

**McCarthy, Kevin**

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**From:** Lindsay Haslett <lhaslett@thinkingoutsidethecage.org>  
**Sent:** Friday, December 15, 2017 2:34 PM  
**To:** Zappala, Stephen  
**Subject:** AF: Volunteer Needs for Development



**Greetings, volunteers!**

**We are looking for office support twice a week in the Individual & Foundation side of Development. These opportunities are:**

- **Development Office Support Wednesdays, 11 a.m. – 3 p.m.**
- **Development Office Support Fridays, 11 a.m. – 3 p.m.**

*Volunteers must have nice, legible penmanship. No training required!*

**Please reach out to me at [LHaslett@ThinkingOutsideTheCage.org](mailto:LHaslett@ThinkingOutsideTheCage.org) or 412.847.7054 if you have any questions, comments or concerns.**

**Thank you!**

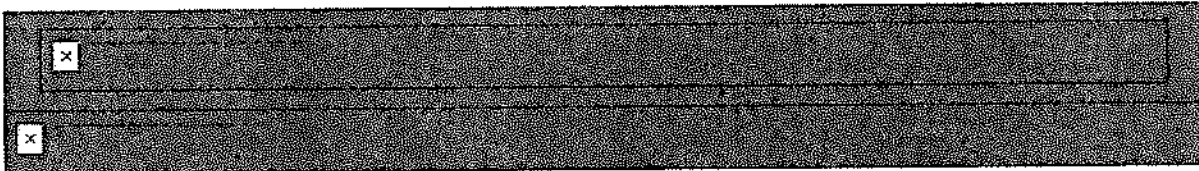
Lindsay Haslett | Development Coordinator – Foundations  
**Animal Friends**  
562 Camp Home Road  
Pittsburgh, PA 15237  
Phone: 412.847.7054  
[lhaslett@ThinkingOutsideTheCage.org](mailto:lhaslett@ThinkingOutsideTheCage.org)

As Pittsburgh's community animal resource center, we need your support for our animals and the programs that serve Southwestern Pennsylvania. To volunteer at Animal Friends, please visit our website at: [www.ThinkingOutsideTheCage.org](http://www.ThinkingOutsideTheCage.org)

Click on the link below to change your message preferences for communications from Animal Friends. Please note that we only send messages when necessary, so opting out of our mailings could cause you to miss important information.  
<https://www.volgistics.com/ex/syst.dli?ACT=30&KEY=20643&PW=3239790&PN=846969>

**From:** Vera Institute of Justice <contactvera=vera.org@mail91.suw15.mcsv.net> on behalf of Vera Institute of Justice <contactvera@vera.org>  
**Sent:** Friday, December 15, 2017 3:23 PM  
**To:** Zappala, Stephen  
**Subject:** New report shines a light on jail incarceration in the Empire State

[View this email in your browser](#)



## New report shines a light on jail incarceration in the Empire State

The Vera Institute of Justice today launched an ambitious online report that shines a light on the growth of jail incarceration across every county in New York State. The Empire State of Incarceration, which analyzes county by county the factors that lead people into the local justice system, provides a deeper understanding of the drivers of incarceration and identifies solutions for reducing the overuse of jail. The report includes a data clearinghouse, with tools that illustrate the vast disparities in an individual's experience with the justice system, dependent on whether a person is arrested in an urban or a small or rural county.

At a time when New York is considering important legislation—on bail, due process, and speedy trial—to reduce the overuse of jail, it is imperative to understand the scope of the incarceration problem in New York, to explore solutions to this problem, and to enact reforms that will succeed.

Data highlights from the tool:

- **Broome County** has one of the highest jail incarceration rates in the state—about 393 per 100,000 people in the county are in jail, almost double the statewide rate of 190 per 100,000.
- **Clinton County** has seen huge growth in incarceration. Eighty-nine percent of people in jail in Clinton County are held on misdemeanors, by definition low-level offenses under the law.

Some proposed solutions to the drivers of jail:

- Despite the constitutional right to a lawyer, people who are arrested in suburban and rural parts of New York often have bail set without a lawyer present. The report recommends having counsel at all bail hearings to ensure that people are not held in jail simply because they can't afford their liberty.
- Many people spend weeks, even months, in jail across the state waiting for their cases to be resolved. Speedy trial laws must be improved to reduce court delays and inefficiencies that result in long stays in jail.

While the story of jail incarceration over the last few decades has been driven by New York City, we're at a moment of consensus to close Rikers Island and replace it with a smaller, more humane jail system. It's now time to address the new story of jail incarceration in the rest of New York: growth driven by suburban and rural counties. Explore and learn more about the drivers of jail in your county:



The Vera Institute of Justice is a justice reform change agent. Vera produces ideas, analysis and research that inspire change in the systems people rely upon for safety and justice, and works in close partnership with government and civic leaders to implement it.

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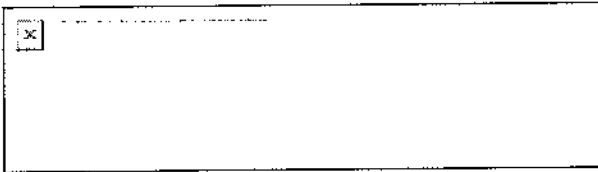
This email was sent to [stephen.zappala@da.allegheny.pa.us](mailto:stephen.zappala@da.allegheny.pa.us)  
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Vera Institute of Justice · 233 Broadway · 12th Floor · New York, NY 10279 · USA

## McCarthy, Kevin

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**From:** PM, OBS DA Letters <RA-OBSDALetter@pa.gov>  
**Sent:** Friday, December 15, 2017 3:33 PM  
**To:** Delaney, Laura;Gettings, Lynn;Zappala, Stephen  
**Subject:** RE: Inmate Name: LANEL BUCKNER - Parole #: 427IO - Inmate #: MP0030  
**Attachments:** 44dfz1kqrlq.pdf

If you are the original recipient of this e-mail you should respond by using the reply button. If you are not the original recipient, you will need to forward the email and paste RA-OBSDALetter@pa.gov into the address line.



RE: Inmate Name: LANEL BUCKNER  
Parole #: 427IO  
Inmate #: MP0030

**Please see the attached documentation for the indictment numbers for which input is requested.**

From: \_\_\_\_\_  
District Attorney

Date: \_\_\_\_\_

**IF YOU ARE NOT THE PROSECUTING ATTORNEY,  
PLEASE FORWARD TO THE APPROPRIATE PERSON.**

I have reviewed your letter requesting my recommendation for the parole of the above-named inmate.

\_\_\_ I recommend that the inmate be released upon the expiration of the RRR minimum sentence.

\_\_\_ I have no recommendation at this time. I defer to the Board of Probation and Parole in the exercise of its discretion.

\_\_\_ I recommend that the inmate be refused parole upon the expiration of the RRR minimum sentence, and the inmate be paroled upon the expiration of the standard minimum sentence, provided that the inmate: has successfully completed the prescribed program plan; and, has demonstrated satisfactory adjustment while incarcerated, as

evidenced by the Pennsylvania Department of Corrections favorable recommendation.

\_\_\_ I recommend that the inmate be refused parole at this time. (Comments may be added below or attach separate letter.)

\_\_\_ I recommend that the inmate be refused parole at this time and that he remain incarcerated until the expiration of the maximum sentence. (Comments may be added below or attach separate letter.)

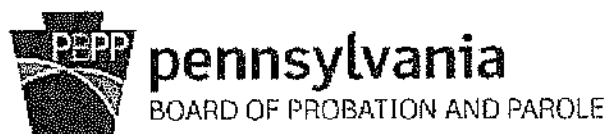
\_\_\_ Please enter comments below and type signature to indicate who completed:

Comments:

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District Attorney's Signature

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December 15, 2017

HONORABLE STEPHEN A. ZAPPALA, ESQ  
DISTRICT ATTORNEY  
303 ALLEGHENY COUNTY COURTHOUSE  
436 GRANT STREET  
PITTSBURGH, PA 15219-2489

**IF YOU ARE NOT THE PROSECUTING  
ATTORNEY, PLEASE FORWARD TO  
THE APPROPRIATE PERSON.**

**RE: Inmate Name:** BUCKNER LANEL  
**Parole Number:** 427IO  
**Institution Number:** MP0030  
**Bill & Term:** See Attachment

\_\_\_\_ **RRRI Minimum**  
\_\_\_\_ **Standard Minimum**

Dear District Attorney:

The Pennsylvania Board of Probation and Parole, in accordance with the Prisons and Parole Code, 61 Pa.C.S. §§ 6131, 6132, 6137 (g), 6139 (c), has scheduled the above-named inmate for parole consideration. The Recidivism Risk Reduction Incentive (RRRI), amending 42 P.S. § 9756; see also 61 Pa.C.S. §§ 4501-4512, establishes a RRRI minimum sentence as specified by the sentencing Court for inmates who: (1) are generally drug and/or alcohol dependant; (2) have not committed personal injury, sex, or firearms related (past or present) crimes; and (3) do not have a history of present or past violent behavior.

Review of the case, including an interview, is scheduled for FEBRUARY 2018. It is the practice of the Board to interview an inmate four months prior to the expiration of the RRRI minimum sentence or standard minimum sentence as indicated above, in order to facilitate the timely completion of the decision-making and release processes. **Please be advised, that the inmate will not be released from confinement prior to the expiration of the RRRI minimum sentence or standard minimum sentence, as applicable, if approved for parole.** Your recommendation regarding the inmate's possible release on parole is taken into consideration by the Board. Please submit any recommendations to this office by **JANUARY 16, 2018** pursuant to 461 Pa.C.S. §§ 4506(a)(8), 6137 (g). We have enclosed a Memorandum form for your convenience if you wish to use it in lieu of other written comments.

The Crime Victims Act, 18 P.S. §§ 11.101 et seq., includes the right of crime victims to submit prior comment on certain release decisions made by the Board of Probation and Parole. Any crime victim wishing to exercise his/her right under this law should contact the Pennsylvania Office of the Victim Advocate at 1-800-563-6399 (Board of Probation and Parole).

If information is not received by the date listed in the second paragraph, we will assume that you have no objections to the inmate's release on parole. If you have further questions, please do not hesitate to contact my office.

Respectfully,

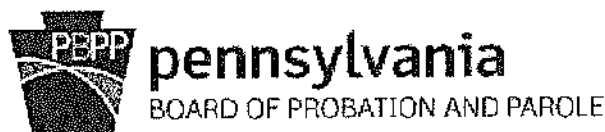
John J. Talaber, Esq.  
Board Secretary

CLH

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Pennsylvania Board of Probation and Parole | Office of Board Secretary  
1101 South Front Street – Suite 5300 | Harrisburg, PA 17104-2519  
Phone: 717.787.5684 | Fax: 717.772.4375 | [www.pbpp.state.pa.us](http://www.pbpp.state.pa.us)

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MEMORANDUM

*Please check the appropriate response.*

*To: Office of the Board Secretary  
1101 South Front Street, Suite 5300  
Harrisburg, PA 17104-2519*

**IF YOU ARE NOT THE PROSECUTING  
ATTORNEY, PLEASE FORWARD TO  
THE APPROPRIATE PERSON.**

*From: \_\_\_\_\_  
District Attorney*

*Date: \_\_\_\_\_*

**RE:** Inmate Name: BUCKNER LANEL  
Parole Number: 427IO  
Institution Number: MP0030  
Bill & Term: CP 2015-0008300CT1, CP 2016-0000332CT1

I have reviewed your letter requesting my recommendation for the parole of the above-named inmate.

☐ I recommend that the inmate be released upon the expiration of the RRRI minimum sentence.

☐ I have no recommendation at this time. I defer to the Board of Probation and Parole in the exercise of its discretion.

☐ I recommend that the inmate be refused parole upon the expiration of the RRRI minimum sentence, and the inmate be paroled upon the expiration of the standard minimum sentence, provided that the inmate: has successfully completed the prescribed program plan; and, has demonstrated satisfactory adjustment while incarcerated, as evidenced by the Pennsylvania Department of Corrections favorable recommendation.

☐ I recommend that the inmate be refused parole at this time. (Because additional comments are requested, please see my attached letter.)

☐ I recommend that the inmate be refused parole at this time and that he remain incarcerated until the expiration of the maximum sentence. (Because additional comments are requested, please see my attached letter.)

☐ Please see the attached comments.

\_\_\_\_\_  
District Attorney's Signature





**pennsylvania**  
BOARD OF PROBATION AND PAROLE

**ATTACHMENT**

**Inmate Name:** BUCKNER LANEL  
**Parole Number:** 42710  
**Institution Number:** MP0030

Indictment#	Offense	Sentence		Sentence Type
		Min (YY MM DD)	Max (YY MM DD)	
CP 15-0008300CT1	DRG M/S/D OR PWI	-02 03 00	-06 00 00	CC
CP 16-0000332CT1	DRG M/S/D OR PWI	-02 03 00	-06 00 00	CC

## McCarthy, Kevin

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**From:** PLI <admin@info.pli.edu>  
**Sent:** Friday, December 15, 2017 3:43 PM  
**To:** Zappala, Stephen  
**Subject:** Browse PLI's Newly Released On-Demand Programs

If you are unable to see the message below, [click here to view](#).

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Communications &  
Telecommunications



Compliance



Corporate & Securities



Ethics



Intellectual Property



Litigation



One-Hour Briefings



Patent Law



Pro Bono



Real Estate

## Communications & Telecommunications

### Communications Law in the Digital Age 2017

Released on: November 17, 2017

This program is a comprehensive, "one-stop shop" for firm attorneys, in-house counsel and other professionals who practice in the fields of media and telecommunications, corporate

compliance, privacy, and First Amendment law, and who need to keep pace with the constant changes and developments. [Read More.](#)



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## Compliance

### Advanced Compliance and Ethics Workshop 2017

Released on: November 9, 2017

View this **Workshop** and learn about leading compliance and ethics practices from a faculty drawn from major corporations, law firms, academia, and the government. Our distinguished faculty provide the tools needed to advance your program and further your professional development. [Read More.](#)



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## Corporate & Securities

### 49th Annual Institute on Securities Regulation

Released on: December 3, 2017

This year's **Institute** includes nearly twenty hours of practice-oriented sessions on the most important developments and trends in the field of securities regulation. A stellar faculty of more than eighty experts from private practice, investment banking, accounting firms, corporations, and government oversight agencies offer their insights, analysis, and practical guidance, along with valuable takeaway points. [Read More.](#)

### Fifteenth Annual Directors' Institute on Corporate Governance

Released on: December 6, 2017

Hear leading corporate governance experts – directors, government officials, corporate counsel, and academics — share their perspectives on the fast-changing regulatory environment, the new competing pressures and expectations being placed on boards, and needed steps boards will want to consider. [Read More.](#)

### Financial Services Industry Regulatory Compliance Forum 2017

Released on: November 15, 2017

Financial services firms' corporate compliance and ethics programs continue to be under intense regulatory scrutiny. Many new rules have been issued that impact the manner in which financial services firms operate. A distinguished faculty of practitioners and regulators review the major regulations and current examination and enforcement actions to give viewers a multifaceted perspective on requirements and best practices in this area. [Read More.](#)

## **Hot Topics for In-House Counsel 2017**

Released on: November 24, 2017

The role of the in-house counsel continues to transform to meet new challenges. It is essential for all in-house counsel to be informed of the latest developments and to possess effective, budget-conscious strategies for managing the legal and practical business matters of corporate law departments. [Read More.](#)

## **Pocket MBA 2017: Finance for Lawyers and Other Professionals**

Released on: November 28, 2017

Expert faculty discuss business strategies, accounting fundamentals and vocabulary used by management, investors, auditors and bankers. Practical advice and the application of information to actual situations and financial reports provide viewers with opportunities to immediately implement growth and broaden capabilities. [Read More.](#)

## **Preparing for Shareholder Activism: What You Need to Be Doing Now 2017**

Released on: November 9, 2017

Hedge fund activism has become a ubiquitous feature of the corporate landscape, affecting public companies of all sizes. Learn about the current state of hedge fund activism and best practices for preparing for and engaging with activists. [Read More.](#)



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## **Ethics**

### **The Ethics of Electronic Information 2017: Competence, Confidentiality, and Other Ethical Conundrums**

Released on: November 23, 2017

Electronic information is all-pervasive and its use and misuse can pose serious ethical problems for attorneys. Learn about these issues from our expert faculty that includes a sitting Justice of the New York Supreme Court. This highly topical program addresses the cutting-edge ethical issues arising out of the electronic information that attorneys use on a daily basis. [Read More.](#)



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## **Intellectual Property**

### **The Law and Business of Open Source Software 2017**

Released on: November 22, 2017

This program addresses the critical issues that IP, technology and business lawyers need to consider when handling open source software in today's economy. Armed with this

information, viewers will be better able to help their clients make intelligent choices about how to take advantage of the benefits and manage the risks presented by open source software. [Read More.](#)

#### Outsourcing 2017: ITO, BPO and Cloud

Released on: November 9, 2017

View this program and hear expert faculty discuss managing global migration to the cloud, addressing vendor management issues, digitization of all phases of the sourcing code, and much more. [Read More.](#)

#### Trade Secrets 2017: What Every Lawyer Should Know

Released on: November 15, 2017

This course teaches how to protect valuable assets, secure effective remedies for misappropriation, and prevent and defend against unfounded claims of misappropriation. If you work at or counsel a technology company or any other company that creates or works with trade secrets (which means any company), this program is for you. [Read More.](#)

#### Understanding the Intellectual Property License 2017

Released on: November 14, 2017

This introductory course gives the viewer an overview of how to negotiate and draft effective license agreements, whether they are the licensor or licensee. Experts in licensing discuss different kinds of licensing agreements, and the business and legal issues related to them. [Read More.](#)



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## Litigation

#### 34th Annual Section 1983 Civil Rights Litigation

Released on: November 9, 2017

The law of Section 1983 is multifaceted and continues to develop. There are myriad significant and difficult issues, many of which generate conflicts in the circuit court. A highly experienced and accomplished faculty analyze recent Section 1983 trends and developments. [Read More.](#)

#### Electronic Evidence in the New York State Courts 2017: Representing the Legal Services Client

Released on: October 27, 2017

Electronic evidence plays an increasingly important role in clients' cases in legal services work. This training explores the many technologies utilized by legal services clients, the New York ethical rules governing attorneys who are interacting with that electronic evidence, and

the ways in which attorneys can realistically present evidence in the New York State courts.  
[Read More.](#)

### **Trial by Jury 2017**

Released on: November 20, 2017

Whether you are new to your career as a trial attorney or an experienced courtroom litigator, this course offers you a unique view into jury trials and the best way to manage them, while dissecting the ethical issues that often arise and the best ways to mitigate these situations.  
[Read More.](#)



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## **One-Hour Briefings**

### **Basics of Export Controls 2017**

Recorded on: December 8, 2017

Expert speakers present the basic elements of the export control regimes, discuss the various economic sanctions programs administered by OFAC, and explain the overlap of sanctions and export control rules with anti-money laundering regulation and the role of financial institution "gatekeepers." [Read More.](#)

### **Confronting Collective Labor Worldwide: How Multinational Headquarters Can Craft an Effective Global Labor Strategy That Accounts for Foreign "Trade Unions" and "Works Councils"**

Recorded on: November 9, 2017

In this fast paced session, listen to Donald C. Dowling, Jr., shareholder at Littler Mendelson P.C., as he explains how "trade unions" and "works councils" work outside the U.S., and how multinational headquarters can proactively manage them with a global labor strategy. [Read More.](#)

### **Converging Approaches of Delaware and Canadian Courts in M&A Litigation**

Recorded on: November 8, 2017

This Briefing discusses the recent *Corwin* decision and its aftermath, the Canadian approach to deal reviews in M&A litigation, and the impact on deal making and the importance of disclosure. [Read More.](#)

### **How to Draft, Update and Launch a Multinational's Global Code of Conduct**

Recorded on: December 12, 2017

Listen to Donald C. Dowling of Littler Mendelson P.C. lead a fast-paced overview of how multinational headquarters can draft, update and launch a state-of-the-art global code of conduct or ethics [Read More.](#)

### **Mediation Advocacy: Strategies for Effective and Ethical Lawyering**

Recorded on: November 22, 2017

Good lawyering can advance a client's objectives in mediation, but the advocacy skills needed are different from what works at trials and hearings. This Briefing identifies strategies for getting better outcomes for clients in mediation, and doing so ethically. [Read More.](#)

### **The New Auditor's Report – It's Real This Year**

Recorded on: December 5, 2017

This Briefing helps listeners understand the definition and required discussion of "Critical Audit Matters," and learn about the effective dates of the various changes to the auditor's report, changes to the format of the auditor's report, and much more. [Read More.](#)

### **Robo-Advisers and Digital Advice: Preparing for an SEC Exam**

Recorded on: December 5, 2017

Experts discuss the various types of automated investment platforms; recent regulatory guidance and other statements by the SEC, FINRA and state securities regulators; specific areas of SEC exam focus; and considerations in undertaking an adviser's annual compliance review. [Read More.](#)

### **Sexual Harassment: Lessons Learned from Recent Scandals**

Recorded on: November 27, 2017

The topic of sexual harassment in the workplace is on everyone's radar screen due to recent blockbuster reports of sexual harassment and assault allegations. Expert faculty discuss lessons learned from the latest sexual harassment scandals, the future of non-disclosure agreements in the settlement of sexual harassment claims, the use of "repudiation declarations" in recent cases, and much more. [Read More.](#)



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## **Patent Law**

### **Patent Litigation 2017: Advanced Techniques & Best Practices**

Released on: November 23, 2017

Listen to expert faculty discuss recent developments affecting patent litigation practice and case strategies, advanced strategies and tactics in the complex world of patent litigation, and trends in patent remedies. [Read More.](#)



## Pro Bono

### Advocating for Veterans: The Basics on VA Benefits, Discharge Upgrades and Veteran Cultural Competency 2017

Released on: November 20, 2017

View this program and hear expert faculty discuss tips on interviewing and providing legal services to veterans with disabilities, challenges that veterans face in their transition to a noncombat community, and different types of military discharges, and how you can help veterans with less-than-Honorable discharges. Help a veteran in your community today! [Read More.](#)

### Prison Law 2017

Released on: November 21, 2017

In an area where advocates face increasingly challenging legal issues, whether they represent incarcerated people from a public interest practice, private practice or as a policy advocate, and where government lawyers also grapple with complex concerns, PLI's **Prison Law** program offers a unique focus on evolving prison law issues. [Read More.](#)

### Proposition 64 Resentencing and Reclassification – Changing a Criminal Record Under California's Marijuana Legalization Measure

Released on: November 22, 2017

This training focuses on changes to criminal law created by Prop. 64 – including how criminal penalties were reduced or eliminated for marijuana offenses – and procedures for reducing or dismissing a prior marijuana conviction. Suggested arguments are then provided for dismissal or reduction of current and former marijuana cases, and much more. [Read More.](#)

### Providing Legal Assistance in the Aftermath of the NorCal Wildfires

Released on: December 5, 2017

In the aftermath of the October wildfires in Northern California, survivors face a wide variety of legal problems and barriers to recovery. This training enables attorneys to help serve as "legal first responders," participating in a regionally coordinated disaster legal services pro bono effort sponsored by the [Bay Area Resilience Collaborative](#). [Read More.](#)



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## Real Estate

### 19th Annual Commercial Real Estate Institute

Released on: November 17, 2017

Expert faculty discuss how litigators can improve the skill of identifying, appreciating and weighing their client's leverage in negotiating the commercial real estate fundamentals (rents, vacancy rates and development activity). [Read More.](#)





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## McCarthy, Kevin

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**From:** James Southern <james.southern@lawyer-monthly.com>  
**Sent:** Friday, December 15, 2017 9:15 PM  
**To:** Zappala, Stephen  
**Subject:** A Life in Law Interview – Final Reminder

Dear Stephen,

Please can you let me know if you have had the opportunity to review the interview invitation proposal I have sent? If you wish to be included in the publication I require a decision from you within the next 3 working days.

If you are interested in being interviewed for the magazine and have any questions regarding deadlines, costs, interview format or anything else please let me know so I can provide a solution that meets your needs.

If you are not familiar with the publication please see a recent issue here: [www.lawyer-monthly.com/lawyer-monthly-magazine/](http://www.lawyer-monthly.com/lawyer-monthly-magazine/)

### **Lawyer Monthly - Pioneers of combining engaging articles with SEO and public relations for measurable results**

If you want to claim your place on the news agenda and keep ahead of your competition, then we can help. We are pioneers of combining engaging articles with SEO and public relations for measurable results – ensuring your article has maximum visibility online and on social media platforms. We understand, better than anyone else, that each magazine interview must have a great PR and marketing campaign behind it as this impacts your search results, your brand visibility, your social reach, your traffic and every metric in between. Our digital marketing and PR team will work hard to ensure your published interview is seen by more people, more of the time.

### **Next Steps and Deadlines**

If you would like to take part with the interview (to be conducted via Q&A mail or phone) please let me know your preferred option choice in the next 3 working days as we are planning to conduct the interview in the next **38 days**. If you are happy to move forward, please can you let me know your preferred interview requirement? Once I have received this my editorial team will be in contact to coordinate.

### **Interview Options and Associated Costs**

#### **Option 1**

2 Page interview – Approximately 1400 words

Full contact details and logo to be incorporated if required + Photos and images to be included

Front cover headline

£1295 (Plus VAT if applicable)

#### **Option 2**

4 Page interview – Approximately 2800 words

Full contact details and logo to be incorporated if required + Photos and images to be included

Front cover headline

£1495 (Plus VAT if applicable)

#### **Option 3 – Front Cover Main Image**

4 Page company profile/interview – Approximately 2800 words

Full contact details and logo to be incorporated if required + Photos and images to be included

£2995 (Plus VAT if applicable)

If you have any questions please let me know.

I look forward to hearing from you shortly.

Kind Regards,

James Southern

## **Lawyer Monthly Magazine My Legal Life - An Interview with...**

Dear Stephen,

I would like to offer you the opportunity to appear in the next edition of Lawyer Monthly magazine as part of our regular My Legal Life series.

The My Legal Life feature is a premium series within Lawyer Monthly magazine and Lawyer Monthly Online and profiles leading lawyers in their respective fields.

I have included a recent My Legal Life interview for your reference where we caught up with John Hayes, Principal of Constantine Law – ([Online version](#)) ([PDF version](#)).

### **My Legal Life Invitation**

I would therefore like to invite you to participate in an interview for My Legal Life.

Set across either 2 or 4 pages the My Legal Life feature interview gives our readership direct insight into you and your guiding principles, your route into law, your expertise, your practice areas as well as highlighting any major milestones and achievements.

If you are not familiar with Lawyer Monthly magazine or Lawyer Monthly Online I have included a recent edition for your reference; [www.lawyer-monthly.com](http://www.lawyer-monthly.com) / November Edition

### **Key benefits**

Collaborating with Lawyer Monthly, be it an interview, biography or profile places you among a select band of legal experts and the experience provides you and your company with a number of benefits, including:

1. An exclusive interview with our writers, who will work closely with you to develop an engaging and inspiring article
2. An extensive spread, including professional photography, in our print publication, and on our global website
3. An opportunity to boost your profile among our influential subscriber base and associate your business with a premium brand
4. A chance to encourage the next generation of legal professionals by sharing your insights and ideas.

### **Interview Options and Associated Costs**

If you wish to take part in the feature, there are 3 options available:

#### **Option 1**

2 Page interview – Approximately 1400 words

Full contact details and logo to be incorporated if required + Photos and images to be included

Front cover headline

£1295 (Plus VAT if applicable)

#### **Option 2**

4 Page interview – Approximately 2800 words

Full contact details and logo to be incorporated if required + Photos and images to be included

Front cover headline

£1495 (Plus VAT if applicable)

### Option 3 – Front Cover Main Image

4 Page company profile/interview – Approximately 2800 words

Full contact details and logo to be incorporated if required + Photos and images to be included

£2995 (Plus VAT if applicable)

In order to accept your invitation to appear within Lawyer Monthly magazine's My Legal Life feature please inform me by email of your desired option choice stating either;

'Two Page Interview agreed at £1295'

'Four Page Interview agreed at £1495'

'Four Page Interview + Front Cover Image agreed at £2995'

If you would like to proceed with being included in the feature, please let me know your option choice in the next 10 working days as we are planning to conduct the interview in the next 45 days.

Once I have received your option confirmation the editorial team will contact you to coordinate your interview. As standard policy with Lawyer Monthly magazine you will be sent a proof of your article before production commences, it is at this stage amendments can be made.

### About us

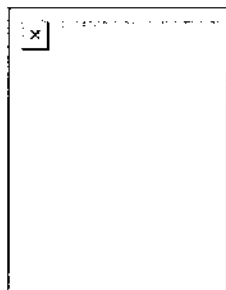
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If you have any questions regarding the interview, process or deadlines please let me know. If you would like to proceed with the interview please let me know your preferred interview choice as soon as possible.

I look forward to hearing from you shortly.

Kind regards,

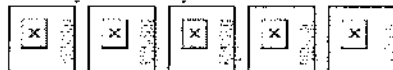


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# One-Hour Briefings

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## Just Scheduled: Hot-Topic Briefing!



Revisions to the U.S. Department of Justice's FCPA Corporate Enforcement Policy and Other Current Trends in FCPA Investigations: January 19

### ACCOUNTING



Helping Lawyers Look for Red Flags in Financial Statements: January 11

### ADVERTISING



Global Advertising Law: Year in Review: January 18

### BANKING



Fed's TLAC Rule: January 8

### GOVERNMENT CONTRACTS



Disaster Relief Funding: FEMA Grants – Key Considerations for Contractors: January 12

### INTELLECTUAL PROPERTY



Trademark Surveys: Update: January 17

### LITIGATION



Shareholder Litigation Developments and Trends: January 16

### PRODUCTS LIABILITY



Product Safety and Quality: Managing the Legal and Commercial Risks Associated with Defective Products in a World of Big Data and Disruptive Analytical Techniques: January 18

### PROFESSIONAL SKILLS



Playing Well with Others: The Necessity of Professionalism Among Lawyers: January 9



Request for Proposal ("RFP") Process: Structure, Substance and Additional Considerations for Corporate and Outside Counsel: January 10

## Fed's TLAC Rule

January 8, 1-2pm ET

In December of 2016, the Federal Reserve Board adopted final rules relating to a long-term debt, total loss absorbing capacity (TLAC), and clean holding company requirement. The rules apply to U.S. G-SIBs and also foreign banks that are G-SIBs and subject to an intermediate holding company requirement. Please join an expert presenter for an overview of the Fed's final rules; principal differences between the Fed's rules and the FSB approach; considerations for foreign banks subject to the rules; an assessment of the U.S. internal TLAC requirement compared to the IHC requirement proposed by the European Commission; and effects on other financial products.

## Faculty:

**Oliver I. Ireland**  
Morrison & Foerster LLP  
Washington, DC



## Playing Well with Others: The Necessity of Professionalism Among Lawyers

January 9, 1-2pm ET

Lawyers were once among the most trusted and well-regarded professionals in the country. Over the last several decades, however, public opinion of the legal profession has declined. Recent poll results show that only 18% of people rate the ethical standards of lawyers as "High" or "Very High," while 37% rate lawyers' ethical standards as "Low" or "Very Low."

These statistics are troubling not only anecdotally but because they may make it harder for attorneys to defend against claims of legal malpractice when public perception of attorneys is low. Although some of this bad reputation stems from popular culture representations of attorneys, attorneys have the ability to turn the tide.

Please join expert faculty for a discussion that will focus on what attorneys should know and what they can do to practice professionalism, including responses and edicts from courts and bars on professionalism; being a zealous advocate without getting personal; disagreeing with opposing counsel without being disagreeable; and treating the law as a profession with individualized services.

## Faculty:

**Alanna G. Clair**  
Dentons US LLP  
Washington, DC

**Shari L. Klevens**  
Dentons US LLP  
Washington, DC





## **Request for Proposal ("RFP") Process: Structure, Substance and Additional Considerations for Corporate and Outside Counsel**

January 10, 1-2pm ET

This Briefing will explore how in-house counsel can successfully master the Request for Proposal process when hiring counsel, experts, consultants, and vendors for litigation or transactions. Our panel will guide attendees through the entire RFP process – the necessary preparation; the drafting process; best practices in analyzing information received (and following up regarding same); evaluating potential fees/expenses, required workload, and alternative approaches to your matter; and best corporate/firm practices to maximize the benefits of what in today's legal market is the most useful first step to address and prepare for an upcoming litigation or transaction.

Expert faculty will address the fundamental underpinnings of the RFP process; how ethics and the Rules of Professional Conduct apply to the RFP process; preparation for the RFP process; structure and substance of RFPs; incorporating the various stages of litigation/transaction into your RFP; best corporate practices to maximize information received on budgeting and anticipated costs for your litigation/transaction; the interview and selection, and completion/transition process; and best practices, success stories, and lessons learned during the RFP process. Through their widely diverse range of experience on these issues (from in-house, private practice, and fee expert perspectives), presenters will provide insights on how to maximize information obtained, allow law firms to put their best foot forward, and lay the foundation for a collaborative, transparent relationship between client and counsel.



### **Faculty:**

**Lindsay H. Tasher**  
Wyatt Partners, LLC  
Berkeley Heights, NJ

**Samuel L. Tasher**  
Wyatt Partners, LLC  
Berkeley Heights, NJ

**Steven A. Tasher**  
Wyatt Partners, LLC  
Berkeley Heights, NJ

## **Helping Lawyers Look for Red Flags in Financial Statements**

January 11, 1-2pm ET

Understanding financial statements and their relevance in various litigations is becoming increasingly important in the aftermath of the financial crisis. It is imperative that attorneys develop a working understanding and analytical framework of accounting to strengthen their background. This one-hour course is designed to give attorneys an overview of accounting standards, their relevance, and areas of the financial statements that are subject to manipulation and/or fraud. By using three real case studies the instructors are able

### **Faculty:**

**Ann Gittleman**  
Duff & Phelps, LLC  
New York City

**Jenna O'Brien**  
Duff & Phelps, LLC  
New York City



to showcase three main areas of the financial statements that are susceptible to fraud and red flags.

Please join expert faculty and you will learn major types of financial statement fraud, using real-life cases to illustrate the schemes; the underlying accounting principles that are violated when fraud is perpetrated; red flags and other techniques useful in detecting financial statement fraud schemes; and how to read a financial statement.



### **Disaster Relief Funding: FEMA Grants – Key Considerations for Contractors**

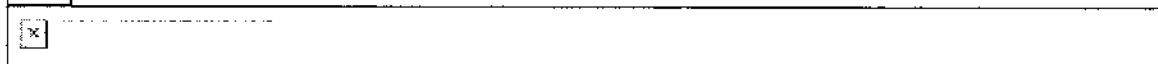
January 12, 1-2pm ET

#### **Faculty:**

**Richard J. Meene**  
PwC  
New York City

Over the past several months, the United States has been hit by many natural disasters that have left state and local communities devastated. The Federal Emergency Management Agency (FEMA), which is the federal agency that manages the nation's disaster relief efforts, has subsequently provided federal funds to individuals as well as local and state governments to help aid relief efforts. As FEMA and other government agencies commit federal funds to the impacted areas, potential contractors should understand how they can be awarded funds – and the key considerations that come with being a recipient, subrecipient or contractor under one of these public assistance vehicles.

Please join an expert presenter for a discussion that will describe funding vehicles and how to identify possible opportunities; consider key accounting and compliance considerations; and address impacts of non-compliance and fraud in emergency spending.



### **Shareholder Litigation Developments and Trends**

January 16, 1-2pm ET

#### **Faculty:**

**Jennifer L. Conn**  
Gibson, Dunn & Crutcher LLP  
New York City

**Gabrielle Levin**  
Gibson, Dunn & Crutcher LLP  
New York City

**Alexander K. Mircheff**  
Gibson, Dunn & Crutcher LLP  
Los Angeles

Shareholder lawsuits are not only complicated to litigate, but due to the high financial stakes, these actions can be among the most threatening to a company and its directors and officers. It has been over twenty years since Congress enacted the Private Securities Litigation Reform Act of 1995, and since that time, private actions under the federal securities laws have continued to be filed at a steady pace. In addition, shareholders have aggressively pursued state-law claims to contest mergers or to assert claims purportedly on

behalf of companies. Over the last decade, the U.S. Supreme Court and the Delaware Supreme Court have issued multiple decisions impacting the way shareholder actions are litigated and decided. This One-Hour Briefing will highlight recent developments and trends in this constantly evolving and complex area of the law.

Expert faculty will discuss shareholders actions, filing and settlement trends; developments in appraisal litigation, in which shareholders whose shares will be cashed out in a merger or consolidation seek judicial appraisal of the value of their shares; and developments concerning loss causation in Section 10(b) cases precipitated by short seller reports. Participants in this One-Hour Briefing are entitled to a **35% discount** on the cover price of PLI's **Securities Litigation: A Practitioner's Guide, Second Edition**.

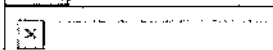


### Trademark Surveys: Update

January 17, 1-2pm ET

Trademark surveys continue to be common features of trademark litigation, and to generate satellite litigations about their admissibility and probative value. Topics of this update will include the current state of the law on immunity of communications between lawyers and experts, and *Daubert* hearings; the growing relevance and influence of consumer behavioral economics and psychology on trademark cases; and review of standard components of confusion and strength ("secondary meaning") surveys.

Join expert presenters, including a renowned survey expert, for discussion about the relevant universe of surveys; screening questions; bias of questions and demand effects; stimulus (label, advertisement, etc.) and setting; controls; and probative rates of confusion and recognition. IP attorneys, paralegals, marketing and advertising personnel should register now. Participants in this One-Hour Briefing are entitled to a **35% discount** on the price of PLI's **Likelihood of Confusion in Trademark Law**.



### Global Advertising Law: Year in Review

January 18, 1-2pm ET

With the ever-growing importance of social media, mobile marketing, and the Internet, advertising has truly gone global.

### Faculty:

**William P. Atkins**  
Pillsbury Winthrop Shaw  
Pittman LLP  
McLean, VA

**Jacob Jacoby, Ph.D.**  
Jacoby IP Research, Inc.  
New York City

**Richard L. Kirkpatrick**  
Pillsbury Winthrop Shaw  
Pittman LLP  
San Francisco

### Faculty:

**Jaime R. Angeles**  
AngelesPons  
Santo Domingo

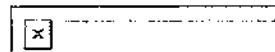
Whether creating traditional advertising, innovative social media campaigns, or sweepstakes and contests with global reach, advising clients on global marketing campaigns is a challenge. Members of the Global Advertising Lawyers Alliance will provide an overview of some of the key developments in advertising law around the world over the last year. This One-Hour Briefing will cover native advertising; influencer marketing; taste and decency concerns; data protection; and more.

**Carolina Montero**  
Abril Abogados  
Madrid

**Amy Ralph Mudge**  
Venable LLP  
Washington, DC

**Fiona Robertson**  
Al Tamimi & Company  
Abu Dhabi

**Kelly Thompson**  
Adams & Adams  
Pretoria



### **Product Safety and Quality: Managing the Legal and Commercial Risks Associated with Defective Products in a World of Big Data and Disruptive Analytical Techniques**

January 18, 3-4pm ET

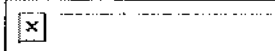
The emergence of big data and advanced techniques for analyzing that data give companies the opportunity to detect product safety and quality issues earlier and in more effective ways than they have in the past. Regulators expect companies to have systems and controls to quickly identify and mitigate product problems. Companies can increase customer satisfaction, improve their brand, and avoid costly warranty and recall costs. This session will provide real-world techniques and examples of how companies can implement cutting-edge techniques and processes to address this challenge – and opportunity.

Expert faculty will provide a multidisciplinary presentation that will identify traditional and emerging sources of data that read on product safety and quality; discuss various techniques for the analysis of this data from traditional classical statistics to advancements in machine learning and natural language processing; review case studies from actual client matters where such systems have been successfully implemented; and deal with relevant regulatory agencies, especially given the evolving expectations of those agencies with the advent of big data and advanced analytics.

### **Faculty:**

**Jonathan Judge**  
Schiff Hardin LLP  
Chicago

**Gregory C. Swinehart**  
Deloitte Financial Advisory  
Services LLP  
New York City



### **Revisions to the U.S. Department of Justice's FCPA Corporate Enforcement Policy and Other Current Trends in FCPA Investigations**

January 19, 1-2pm ET

### **Faculty:**

**Nicolas Bourtin**  
Sullivan & Cromwell LLP  
New York City

In November 2017, Deputy Attorney General Rod Rosenstein announced a revised Department of Justice ("DOJ") FCPA corporate enforcement policy. The policy, which has been formally incorporated into the *United States Attorneys' Manual*, replaces the FCPA Pilot Program, which had been initiated in 2016.

**Aisling O'Shea**  
Sullivan & Cromwell LLP  
Washington, DC

In this presentation, expert faculty will discuss the new policy's presumption that a matter will be resolved through a declination, rather than an enforcement action, if the company meets criteria for voluntary self-reporting, cooperation, and remediation; exceptions to the presumption of a declination and the implications of those exceptions; the new policy's guidance about self-reporting, cooperation, and remediation; and current trends in FCPA investigations and how the codification of the FCPA Pilot Program fits with the government's recent approach to FCPA matters.



## Registration

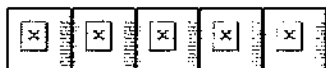
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**Subject:** AF Volunteering and Holiday Hours



Greetings!

Animal Friends will be closed to the public for the holidays, **Sunday, December 24, Monday, December 25, and Tuesday, December 26.** As a reminder we will be on **holiday hours from 11:00 am - 3:00 pm with the exception of morning and evening stretches for our dogs.** We will be providing refreshments and snacks in the Volunteer Center.

Thank you for your continued support!

Volunteer Coordinator  
Animal Friends  
562 Camp Home Rd.  
Pittsburgh, PA 15237  
(412) 847-7053  
[volunteering@thinkingoutsidethecage.org](mailto:volunteering@thinkingoutsidethecage.org)

As Pittsburgh's community animal resource center, we need your support for our animals and the programs that serve Southwestern Pennsylvania. To volunteer at Animal Friends, please visit our website at: [www.ThinkingOutsideTheCage.org](http://www.ThinkingOutsideTheCage.org)

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Skovdal, Finn		
Skrinjar, Dick		
Sliger, Stephen		
Smarra, Stephanie		Read: 12/18/2017 7:00 AM
Smith, Ed		
Smith, James		Read: 12/18/2017 7:38 AM
Snyder, Joshua		
Soroczak, Daniel		
Spagnolo, Nina		
Spangler, Rebecca		
Spizarny, Patrick		Read: 12/18/2017 7:41 AM
Stadtmiller, Steven		
Staiger, Taylor		
Stein, Gregory		
Steiner, Ann		
Stevenson, William		Read: 12/18/2017 7:02 AM
Stockdale, Franklin		
Stone, Chris		Read: 12/18/2017 7:14 AM
Storrey, Richard		Read: 12/18/2017 8:04 AM
Streily, Mike		
Sullivan, Michael		
Tait, Kathy		
Tansmore, Perann		
Taylor, Daviea		
Thimons, Jessica		Read: 12/18/2017 7:42 AM
Tierney, Jim		Read: 12/18/2017 6:55 AM
Tisak, Jeffery		
Tyszkiewicz, Ron		
Vernacchio, Daniel		
Vogel, Autumn		
Wabby, Ron		Read: 12/18/2017 7:32 AM
Walker, Becky		Read: 12/18/2017 7:26 AM
Walko, Max		
Washington, Keira		

Recipient	Delivery	Read
Watterson, James		
Weibel, Jackie		Read: 12/18/2017 7:05 AM
Weikart, Sarah		
Werner, Alicia		
Westwood, Timothy		Read: 12/18/2017 7:52 AM
White, Richard		
Wholey, Matthew		
Williams, Curtis		
Williams, Todd		
Zappala, Stephen		
Ziober, Dan		
Zovko, Fran		
Zur, Ilan		Read: 12/18/2017 7:00 AM
Zurisko, Jeff		Read: 12/18/2017 6:54 AM

I will be coming around once again on Wednesday, December 20, 2017, to collect more signatures and/or money for Sandy's party, which is downtown at Evangeline<sup>[1]</sup> (second floor bar) in the Distrikt Hotel on Friday, January 19, 2018, from 4:00 to 7:00 p.m. The per-person cost is \$20.

If you have not yet RSVP'd, please do so because I need a head-count to give to the bar manager. Thanks in advance! Karen

Karen Edwards  
Assistant District Attorney, Post-Trial Unit  
Office of the District Attorney  
401 Allegheny County Courthouse  
436 Grant Street  
Pittsburgh, PA 15219  
ph (412) 350-1310  
fax (412) 350-3312

---

<sup>[1]</sup> <https://www.discovertheburgh.com/evangeline/>

**From:** HR Daily Advisor <HRDailyAdvisor@e.nl.blr-news.com>  
**Sent:** Monday, December 18, 2017 8:12 AM  
**To:** Zappala, Stephen  
**Subject:** 6 Elements of Effective Compliance Training

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## 6 Elements of Effective Compliance Training: What Moves the Needle



The foundation of any effective compliance training program begins with six essential elements:

- Executive commitment
- Accountability and ownership
- Training and support
- End-user engagement
- Alignment
- Value measurement

When all these pieces come together and work in unison, a mature and effective culture of compliance emerges. This free paper outlines these components and explores how each one contributes to organizational strategy and efficacy.



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McCarthy, Kevin

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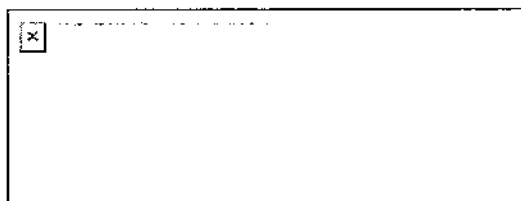
**From:** Tamara Heagy <pdaa@ciclt.net>  
**Sent:** Monday, December 18, 2017 10:03 AM  
**To:** Zappala, Stephen  
**Subject:** 2018 Mid Winter Meeting: Registration Open!



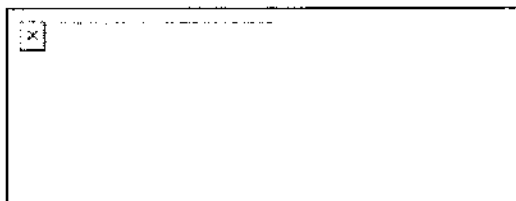
## February 13-15, 2018

The Pennsylvania District Attorneys Association is pleased to welcome you once again to this year's Mid Winter Meeting! The 2018 Mid Winter Meeting will be held at the Hyatt at the Bellevue, February 13-15, 2018, in center city Philadelphia. We offer you the unique opportunity to join your fellow prosecutors for several days of education with all-star speakers, social events and networking. This course is accredited for 2 ethics and 8 substantive CLE Credits.

Click [here](#) for more information or [here](#) to download the brochure.



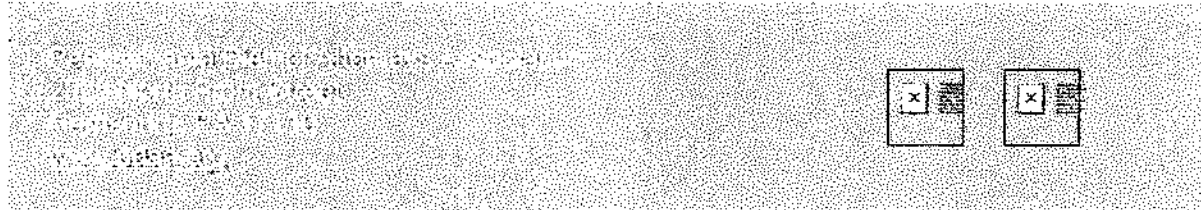
**Hyatt at the Bellevue**  
200 South Broad Street  
Philadelphia, PA 19102



The registration deadline is **January 12, 2018**.  
Payment of the registration fees must be

1-888-421-1442  
Reservations

received by PDAA headquarters prior to the  
conference. Click here to register online now.



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**From:** PREX17 Recap: <news@zapproved.com>  
**Sent:** Monday, December 18, 2017 11:09 AM  
**To:** Zappala, Stephen  
**Subject:** Corporate E-Discovery Insights and Best Practices Book is Ready!

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## 2018 Strategic E-Discovery Insights and Best Practices

Each year, PREX welcomes thought leaders to discuss the trends and opportunities influencing corporate litigation response. Our sixth annual premier conference for e-discovery professionals, PREX17, was the biggest and best yet. For those who joined us, thank you again for your valuable participation.

We heard from distinguished judges, technology experts and corporate legal executives about the key challenges facing in-house e-discovery today — and the solutions driving the future. For a recap of sessions, get your copy of the full PREX17 proceedings here. This volume encapsulates an incredible wealth of knowledge. It is our hope that the best practices and strategies presented here will help you and your team achieve sustainable e-discovery readiness.

**[DOWNLOAD PREX17 PROCEEDINGS >>](#)**



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**From:** CLE Director, Rossdale CLE <Notifications@TheRossdaleGroup.com>  
**Sent:** Monday, December 18, 2017 11:38 AM  
**To:** Zappala, Stephen  
**Subject:** Mastering Bitcoin, Blockchain, & Digital Currency Law CLE - Final Chance to Register

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## **Mastering Bitcoin, Blockchain, & Digital Currency Law CLE**

Wednesday, Dec. 20, Noon - 1:30 PM

90-Minute, Live Telephonic Seminar

Registration includes access to complete course & reference material

**[Click to Learn More: Final Chance to Register](#)**

### **Rossdale CLE**

A National Leader in Legal Education

**Registered attendees will automatically be e-mailed a complimentary recording and Podcast of the full-length seminar two days after the teleconference and receive FULL CLE & MCLE CREDIT (where available) if they cannot attend the teleconference.**

**Benefits [View Benefits](#)**

The huge expansion in virtual currencies in states across the nation and globally has led to a significant need for attorneys proficient in the cutting-edge use of related legal and regulatory issues. The laws vary greatly and have been in flux with the proliferation of Fortune 500 companies, governments, and start-ups seeking to take advantage of this growing use of currency. The faculty for this seminar features several leading authorities on the subject. This comprehensive program on virtual currency law will introduce you to the most relevant issues and practical solutions, including Blockchain, bitcoin innovation, as well as issues relating to the Bank Secrecy Act, Anti-Money Laundering, Office of the Comptroller of the Currency proposals, SEC regulations, U.S. Commodity Futures Trading Commission Lab Program, and rules enacted by the Conference of State Bank Supervisors. The faculty will also cover the changes and progress on the latest legal developments and future regulations, including taxation of Bitcoin & virtual currency, and compliance & avoidance strategies. Registration includes online access to course and reference materials that serve as a helpful guide to the numerous topics and techniques discussed in the program.

**Key Agenda Points [View Complete Agenda](#)**

- An Overview of Bitcoin & Virtual Currencies

- Most Critical Challenges involving Digital Currencies
- Blockchain & Distributed Ledger Legal Issues
- Profiting from the Growth of Cryptocurrencies
- Issues faced by Fortune 500 Companies, Governments, and Start-ups
- SEC Regulations involving Cryptocurrencies and Initial Coin Offerings
- Understanding Role of the Conference of State Bank Supervisors
- Compliance & Avoidance Strategies
- Bank Secrecy Act & Anti-Money Laundering Regulations
- Office of the Comptroller of the Currency Proposals
- Taxation of Bitcoin and virtual currency
- U.S. Commodity Futures Trading Commission Lab Program
- Interactive Question & Answer Session with the Experts

#### **Faculty Detailed Faculty Information**

- **Rebecca J. Simmons**, Partner at Sullivan & Cromwell LLP
- **Peter Hardy**, Partner at Ballard Spahr LLP
- **Andrew Comiter**, Partner at Comiter, Singer, Baseman & Braun, LLP

#### **Credit Detailed CLE Credit Information**

- **CLE ACCREDITATION:** Rossdale CLE is a national leader in attorney education and has trained thousands of attorneys, paralegals, and other legal professionals. CLE & MCLE credit is available in states and jurisdictions across the country. Visit the seminar webpage to learn more about CLE & MCLE credit for the program.

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1172 South Dixie Highway, Suite 225  
Miami, FL 33146

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## McCarthy, Kevin

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**From:** PLI <admin@info.pli.edu>  
**Sent:** Monday, December 18, 2017 11:50 AM  
**To:** Zappala, Stephen  
**Subject:** Have you completed your PA CLE requirements?

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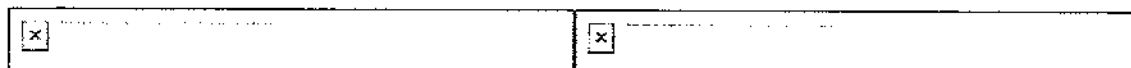


Pennsylvania attorneys in Compliance Group 3 must complete their CLE requirements by December 31, 2017.

If you are an attorney in **Group 3, December 31, 2017 at 11:59 PM ET** is the completion deadline for your annual compliance period. Attorneys must complete **12 total hours** of CLE credit, including at least **2 hours** approved for ethics credit. Pennsylvania attorneys can verify their compliance group and deadline with **The Supreme Court of Pennsylvania CLE Board**.

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## McCarthy, Kevin

---

**From:** Necessary, Jan  
**Sent:** Monday, December 18, 2017 12:58 PM  
**To:** Zappala, Stephen  
**Subject:** RE: Taint

We have some taint briefs, I ask the child abuse unit and send it to her.

**From:** Gettings, Lynn On Behalf Of Zappala, Stephen  
**Sent:** Monday, December 18, 2017 8:29 AM  
**To:** Necessary, Jan  
**Subject:** FW: Taint  
**Importance:** High

Jan,  
I am not sure if you can assist with this request.  
Lynn

**From:** Kelley Margetas [<mailto:KMargetas@adamscounty.us>]  
**Sent:** Friday, December 15, 2017 2:31 PM  
**Subject:** Taint  
**Importance:** High

Child Abuse Coalition Members:

1. I am wondering if anyone has any responses or memos on the issue of taint that you would be willing to share? I recall discussing the topic briefly at one of our last couple meetings.
2. Also, I'm wondering if anyone is appealing CCP's refusal to hold an SVP hearing in order to preserve the issue (other than in Butler itself, which I know is being appealed)?

Thank you in advance for anything you are able to share!

**Kelley L. Margetas**  
Assistant District Attorney  
Adams County District Attorney's Office  
111 Baltimore Street, Room 6  
Gettysburg, PA 17325  
(717) 337-9840 (m)  
(717) 334-3859 (f)

## McCarthy, Kevin

---

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**Sent:** Monday, December 18, 2017 12:58 PM  
**To:** Zappala, Stephen  
**Subject:** RE: Taint

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**From:** Gettings, Lynn **On Behalf Of** Zappala, Stephen  
**Sent:** Monday, December 18, 2017 8:29 AM  
**To:** Necessary, Jan <JNecessary@alleghenycountyda.us>  
**Subject:** FW: Taint  
**Importance:** High

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I am not sure if you can assist with this request.  
Lynn

**From:** Kelley Margetas [<mailto:KMargetas@adamscounty.us>]  
**Sent:** Friday, December 15, 2017 2:31 PM  
**Subject:** Taint  
**Importance:** High

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### **Kelley L. Margetas**

Assistant District Attorney  
Adams County District Attorney's Office  
111 Baltimore Street, Room 6  
Gettysburg, PA 17325  
(717) 337-9840 (m)  
(717) 334-3859 (f)



## McCarthy, Kevin

---

**From:** David Swisher <dswisher@thinkingoutsidethecage.org>  
**Sent:** Monday, December 18, 2017 1:29 PM  
**To:** 'Beth Henry'; 'Bob Fragasso (E-mail)'; BTAnderson@BDO.com; 'Charlotte Stephenson'; 'Cindy Russell (E-mail)'; 'Cris Winter'; DEBBIEDAY@aol.com; 'Dorothy Boyer'; 'Doug Shriber'; 'Gina Carlos (E-mail)'; 'Gina Pferdehirt'; 'Howard Ash'; 'Howard Loevner'; 'Jeff Dutkovic'; 'John Weinstein'; 'Leslie Lafferty'; 'Marleen Ashton (E-mail)'; 'Mary Ann Bogosta'; 'Michelle Bartlett'; 'Monsour, Matthew D.'; 'Paul Gitnik'; 'Rick Applegate'; 'Romoff, Stefania'; 'Sarah McKean (E-mail)'; 'Sheri Levine-Everett'; 'Zappala, Stephen'; 'The Honorable Tom Corbett'  
**Subject:** FW: AF Outreach & Therapeutic Services -- Therapets Program -- Sandy Miller Update...

All,

As an fyi, please see the following email re one of our long-time ambassador and volunteer, Sandy Miller. It's just a very tragic situation.

David

**From:** Lauren Shalek [mailto:lshalek@thinkingoutsidethecage.org]  
**Sent:** Monday, December 18, 2017 12:02 PM  
**To:** Ann Ensminger; Ashley Rieser; Carol Whaley; Cassandra Dixon; Michele Batiste; Sarah Galiotto; Shannon Tremblay; Lauren Leffakis; dswisher@thinkingoutsidethecage.org; 'Joanne Moore'; kbeaver@thinkingoutsidethecage.org; teakin@thinkingoutsidethecage.org  
**Subject:** Sandy Miller Update

Hi Everyone,

A few weeks ago I shared an update in my biweekly report that volunteer Sandy Miller had been in a serious car accident. Her dogs were in the car with her and in the process of the crash their crate broke open and both dogs got loose. Charlie, who is a therapy dog with us, was found fairly quickly but her other dog Annie was missing.

Yesterday Sandy got word from a rescue group in the area of the accident that Annie's body has been found. She was found relatively close to the scene of the accident and the rescuers suspect that the stress and trauma of the accident may have caused a heart attack. Although we can't confirm that at this time Sandy has found some peace in the idea that Annie has not been suffering in the cold outdoors these past few weeks.

My team is circulating a card today but I wanted to give everyone the heads up about this update as I know Sandy and her family are donors and supporters of our organization in ways beyond just the Outreach Department. I will also be following up with Development to order a brick for the patio in Annie's memory.

### Lauren Shalek

Director of Outreach and Therapeutic Services

Animal Friends

412.847.7039

[lshalek@ThinkingOutsideTheCage.org](mailto:lshalek@ThinkingOutsideTheCage.org)

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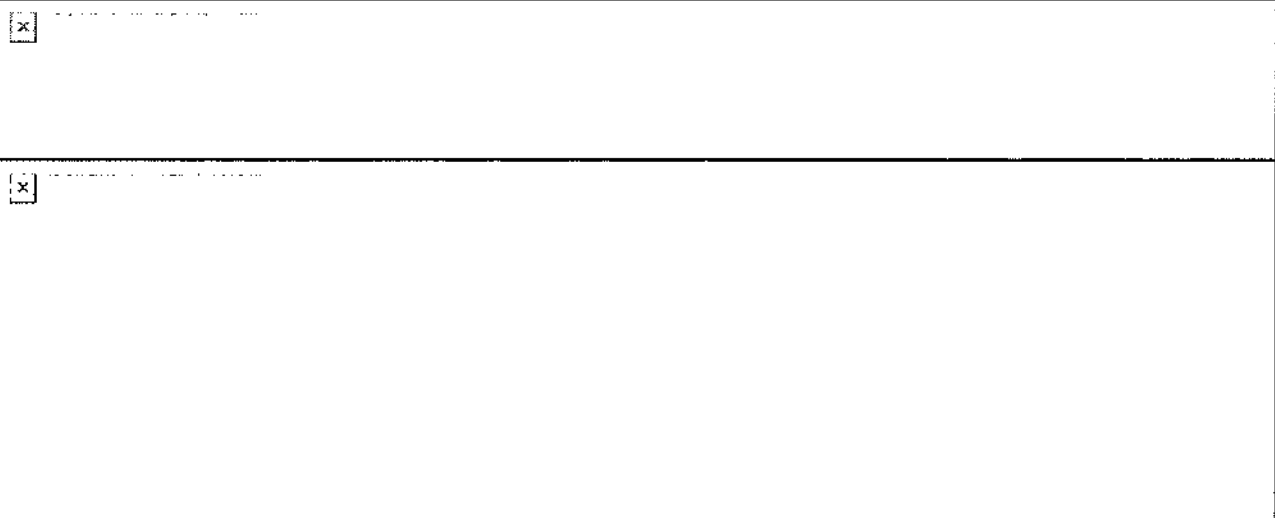
## McCarthy, Kevin

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**From:** Parenting and family support publications from Prevent Child Abuse America <cbc2@channing-bete.com>  
**Sent:** Monday, December 18, 2017 1:40 PM  
**To:** Zappala, Stephen  
**Subject:** Prevent Child Abuse America's online catalog of publications -- always available for your 2018 outreach needs

Publications from the nationally recognized experts in parenting education and abuse prevention

[View in browser.](#)



We wish you a happy and productive 2018 as you continue your important work -- **reaching out to parents, families in crisis, and community members** who need critical parenting education and child health & safety information.

Our **comprehensive and user-friendly online catalog** is designed to make it as convenient as possible for you to identify the publications you need to help protect children and strengthen families throughout 2018. Start exploring now, and don't forget to **bookmark the page for future reference!**

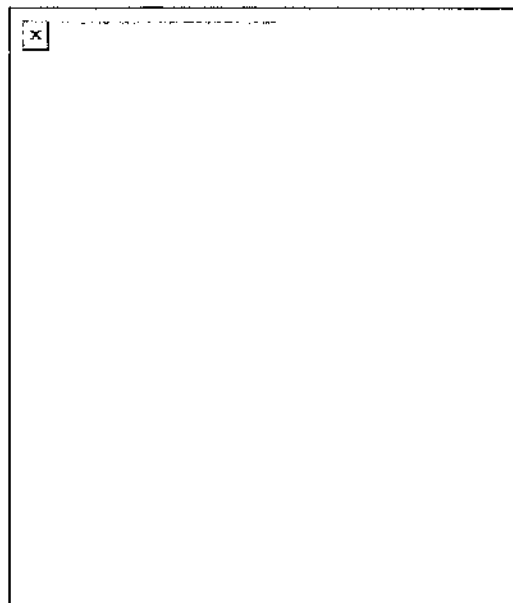
Explore our online catalog now!

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Best of all, this online catalog is **produced by the nationally recognized abuse prevention experts at Prevent Child Abuse America** in partnership with **Channing Bete Company** -- so you can be confident that *every* publication is accurate, up to date, easy to read, and backed by an ironclad guarantee. Visit our online store at [shop.pcaamerica.channing-bete.com](http://shop.pcaamerica.channing-bete.com) today and find out just how easy it can be to stock up on high-quality outreach publications!

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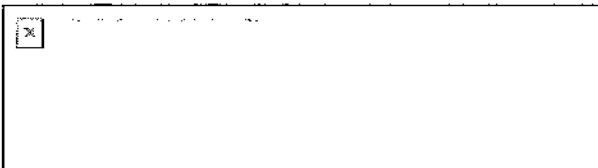
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## McCarthy, Kevin

---

**From:** PM, OBS DA Letters <RA-OBSDALetter@pa.gov>  
**Sent:** Monday, December 18, 2017 2:01 PM  
**To:** Delaney, Laura;Gettings, Lynn;Zappala, Stephen  
**Subject:** DA - RE: Inmate Name: TIMOTHY HALUCK - Parole #: 700IN - Inmate #: MY2338  
**Attachments:** xdap5wqlqt0.pdf

Please see the attached documentation for the indictment numbers for which input is requested.



RE: Inmate Name: TIMOTHY HALUCK  
Parole #: 700IN  
Inmate #: MY2338

If you are the original recipient of this e-mail you should respond by using the reply button. If you are not the original recipient, you will need to forward the email and paste RA-OBSDALetter@pa.gov into the address line.

Please check the appropriate response.

From: \_\_\_\_\_  
District Attorney

Date: \_\_\_\_\_

**IF YOU ARE NOT THE PROSECUTING ATTORNEY,  
PLEASE FORWARD TO THE APPROPRIATE PERSON.**

I have reviewed your letter requesting my recommendation for the parole of the above-named inmate. Please be advised that I (was\_\_\_\_) (was not\_\_\_\_) the district attorney in this case. Please note the following:

☐ I recommend that the defendant be released upon the expiration of the minimum sentence.

☐ I recommend that the defendant be released upon the expiration of the minimum sentence, provided that the inmate: has successfully completed the prescribed program plan; and, has demonstrated satisfactory adjustment while incarcerated, as evidenced by a favorable recommendation of the Pennsylvania Department of Corrections.

☐ I have no recommendation at this time. I defer to the Board of Probation and Parole in the exercise of its discretion.

☐ I recommend that the defendant be refused parole at this time. (Comments may be added below or attach separate letter.)

☐ I recommend that the defendant be refused parole and that he remain incarcerated until the expiration of the maximum sentence. (Comments may be added below or attach separate letter.)

Please enter comments below and type signature to indicate who completed.

Comments:

---

District Attorney's Signature

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## McCarthy, Kevin

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Please enter comments below and type signature to indicate who completed.

Comments:

---

District Attorney's Signature

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12/18/2017

HONORABLE STEPHEN A. ZAPPALA, ESQ  
DISTRICT ATTORNEY  
303 ALLEGHENY COUNTY COURTHOUSE  
436 GRANT STREET  
PITTSBURGH, PA 15219-2489

**IF YOU ARE NOT THE PROSECUTING  
ATTORNEY, PLEASE FORWARD TO  
THE APPROPRIATE PERSON.**

**RE: Inmate Name:** HALUCK TIMOTHY  
**Parole Number:** 700IN  
**Institution Number:** MY2338  
**Bill & Term:** See Attachment

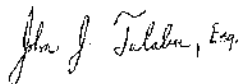
Dear District Attorney:

The Pennsylvania Board of Probation and Parole, in accordance with the Prisons and Parole Code, 61 Pa.C.S. §§ 6131, 6132, 6137 (g), 6139 (c), has scheduled the above-named inmate for parole consideration. Review of the case, including an interview, is scheduled for FEBRUARY 2018. It is the practice of the Board to interview an inmate four months prior to the expiration of the minimum sentence in order to facilitate the timely completion of the decision-making and release processes. **Please be advised, that the inmate will not be released from confinement prior to the expiration of the minimum sentence if approved for parole.** Your recommendations regarding the inmate's possible release on parole will be taken into consideration by the Board. **To insure that your recommendations are provided during the Board's decision-making process, please submit the enclosed Memorandum form or other written comments by JANUARY 18, 2018 . If not received by that date, the Board shall presume that there are no objections to the inmate's release on parole.**

The Crime Victims Act, 18 P.S. §§ 11.101 et seq., includes the right of crime victims to submit prior comment on certain release decisions made by the Board of Probation and Parole. Any crime victim wishing to exercise his/her right under this law should contact the Pennsylvania Office of the Victim Advocate at 1-800-563-6399 (Board of Probation and Parole).

If you have further questions, please do not hesitate to contact my office.

Respectfully,



John J. Talaber, Esq.  
Board Secretary

JSH



**pennsylvania**  
BOARD OF PROBATION AND PAROLE

MEMORANDUM

*Please check the appropriate response.*

*To: Office of the Board Secretary  
1101 South Front Street, Suite 5300  
Harrisburg, PA 17104-2519*

**IF YOU ARE NOT THE PROSECUTING  
ATTORNEY, PLEASE FORWARD TO  
THE APPROPRIATE PERSON.**

*From: \_\_\_\_\_  
County District Attorney's Office*

*Date: \_\_\_\_\_*

**RE:** Inmate Name: HALUCK TIMOTHY  
Parole Number: 700IN  
Institution Number: MY2338  
Bill & Term: CP 2016-0008030CT1, CP 2016-0008030CT5

I have reviewed your letter requesting my recommendation for the parole of the above-named inmate. Please be advised that I (was\_\_\_\_) (was not\_\_\_\_) the district attorney in this case. Please note the following:

\_\_\_I recommend that the inmate be released upon the expiration of the minimum sentence.

\_\_\_I recommend that the inmate be released upon the expiration of the minimum sentence, provided that the inmate: has successfully completed the prescribed program plan; and, has demonstrated satisfactory adjustment while incarcerated, as evidenced by a favorable recommendation of the Pennsylvania Department of Corrections.

\_\_\_I have no recommendation at this time. I defer to the Board of Probation and Parole in the exercise of its discretion.

\_\_\_I recommend that the inmate be refused parole at this time. (Because additional comments are requested, please see my attached letter.)

\_\_\_I recommend that the inmate be refused parole and that he remain incarcerated until the expiration of the maximum sentence. (Because additional comments are requested, please see my attached letter.)

\_\_\_Please see the attached comments.

\_\_\_\_\_  
District Attorney's Signature



**pennsylvania**  
BOARD OF PROBATION AND PAROLE

**ATTACHMENT**

**Inmate Name:** HALUCK TIMOTHY  
**Parole Number:** 700IN  
**Institution Number:** MY2338

Indictment#	Offense	Sentence		Sentence Type
		Min (YY MM DD)	Max (YY MM DD)	
CP 16-0008030CT1	DRG M/S/D OR PWI	-01 00 00	-02 00 00	CC
CP 16-0008030CT5	DRG M/S/D OR PWI	-01 00 00	-02 00 00	CS

## McCarthy, Kevin

---

**From:** PM, OBS DA Letters <RA-OBSDALetter@pa.gov>  
**Sent:** Monday, December 18, 2017 2:01 PM  
**To:** Delaney, Laura;Gettings, Lynn;Zappala, Stephen  
**Subject:** DA - RE: Inmate Name: TIMOTHY HALUCK - Parole #: 700IN - Inmate #: MY2338  
**Attachments:** xdap5wqlqt0.pdf

Please see the attached documentation for the indictment numbers for which input is requested.



RE: Inmate Name: TIMOTHY HALUCK  
Parole #: 700IN  
Inmate #: MY2338

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Please check the appropriate response.

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District Attorney

Date: \_\_\_\_\_

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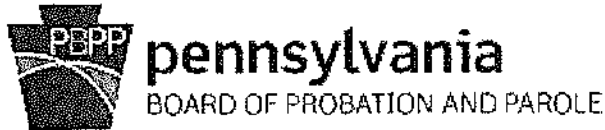
Please enter comments below and type signature to indicate who completed.

Comments:

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District Attorney's Signature

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12/18/2017

HONORABLE STEPHEN A. ZAPPALA, ESQ  
DISTRICT ATTORNEY  
303 ALLEGHENY COUNTY COURTHOUSE  
436 GRANT STREET  
PITTSBURGH, PA 15219-2489

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**Parole Number:** 700IN  
**Institution Number:** MY2338  
**Bill & Term:** See Attachment

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A handwritten signature in cursive script that reads 'John J. Talaber, Esq.'.

John J. Talaber, Esq.  
Board Secretary

JSH

---

Pennsylvania Board of Probation and Parole | Office of Board Secretary  
1101 South Front Street – Suite 5300 | Harrisburg, PA 17104-2519  
Phone: 717.787.5684 | Fax: 717.772.4375 | [www.pbpp.state.pa.us](http://www.pbpp.state.pa.us)

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District Attorney's Signature



# pennsylvania

BOARD OF PROBATION AND PAROLE

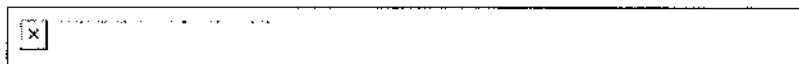
## ATTACHMENT

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Parole Number: 700IN  
Institution Number: MY2338

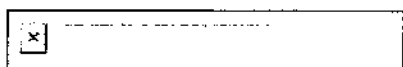
Indictment#	Offense	Sentence		Sentence Type
		Min (YY MM DD)	Max (YY MM DD)	
CP 16-0008030CT1	DRG M/S/D OR PWI	-01 00 00	-02 00 00	CC
CP 16-0008030CT5	DRG M/S/D OR PWI	-01 00 00	-02 00 00	CS



**From:** HR Daily Advisor <HRDailyAdvisor@e.nl.blr-news.com>  
**Sent:** Monday, December 18, 2017 2:08 PM  
**To:** Zappala, Stephen  
**Subject:** Eat, drink and be merry—in moderation



## Holiday Party Etiquette



26% of men and 18% of women use alcohol as a crutch to get through the holiday events. While holiday parties are great, they're also a prime place for compliance infringements. If you're not prepared, these compliance issues could result in sexual harassment claims or even a lawsuit.

The importance of training your managers and employees on compliance issues related to behavior cannot be overstated.

Download this infographic of tips and tricks to ensure you have a compliant (and fun) holiday party.

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## McCarthy, Kevin

---

**From:** Gene Ware <gene.ware@iplegalconf.com>  
**Sent:** Monday, December 18, 2017 2:17 PM  
**To:** Zappala, Stephen  
**Subject:** Counsel from Intel, Mastercard, Microsoft, RedHat address IP Forum

The 10th Annual Corporate IP Counsel Forum agenda was recently updated and early registration has been extended until this Wednesday, December 20, 2017. Scroll down to for the printable agenda, an updated list confirmed participating organizations, and how to join us.

The 10th Annual Corporate IP Counsel Forum  
March 14-15, 2018 | Sheraton New York Times Square Hotel | New York, NY  
[www.worldcongress.com/IPcounsel](http://www.worldcongress.com/IPcounsel)

### Who will be in the room?

Counsel and IP Thought leaders from:

AMSTER, ROTHSTEIN & EBENSTEIN LLP  
ASKELADDEN LLC  
BLOOMBERG LAW  
CANTOR COLBURN LLP  
CONAIR CORPORATION  
COTY INC.  
DELEGATE  
DICKINSON WRIGHT, PLLC  
DS SMITH  
EUROPEAN PATENT OFFICE  
GENERAL ELECTRIC COMPANY  
IEX GROUP, INC.  
INTEL  
JC PENNEY CORPORATION  
JPMORGAN CHASE & CO.  
MASTERCARD WORLDWIDE  
MICROSOFT CORPORATION  
MOBILEIRON, INC.  
NASDAQ, INC.  
NCR CORPORATION  
NEUROVATION LABS  
PHILIPS LIGHTING  
REDHAT  
ROYAL PHILIPS, N.V.  
TCL NORTH AMERICA  
THE CLEARING HOUSE PAYMENT COMPANY LLC  
TIME, INC.  
WISCONSIN ALUMNI RESEARCH FOUNDATION (WARF)

**KEYNOTE ADDRESS:**

Hon. Paul R. Michel, Chief Circuit Judge (Ret.)  
U.S. COURT OF APPEALS FOR THE FEDERAL CIRCUIT

**2018 FEDERAL ADDRESS:**

Mary Boney Denison, Commissioner for Trademarks, USPTO  
John Cabeca, Director of Silicon Valley Office, USPTO  
Sarang Damle, General Counsel and Associate Register of Copyrights, U.S. COPYRIGHT OFFICE  
Mark Powell, Deputy Commissioner for International Patent Cooperation, USPTO

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Use promo code HOLIDAY and register by Wednesday, December 20, 2017.

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A limited number of opportunities are available. To inquire, [please contact us.](#)

[The 10th Annual Corporate IP Counsel Forum](#)

March 14-15, 2018 | Sheraton New York Times Square Hotel - New York, NY

[www.worldcongress.com/IPcounsel](http://www.worldcongress.com/IPcounsel)

This email was sent to: [stephen.zappala@da.alleggheny.pa.us](mailto:stephen.zappala@da.alleggheny.pa.us)

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(800) 767-9499

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## McCarthy, Kevin

---

**From:** Maryann Bogosta <mbogosta@zoominternet.net>  
**Sent:** Monday, December 18, 2017 2:47 PM  
**To:** 'David Swisher'; 'Beth Henry'; 'Bob Fragasso (E-mail)'; BTAnderson@BDO.com; 'Charlotte Stephenson'; 'Cindy Russell (E-mail)'; 'Cris Winter'; DEBBIEDAY@aol.com; 'Dorothy Boyer'; 'Doug Shriber'; 'Gina Carlos (E-mail)'; 'Gina Pferdehirt'; 'Howard Ash'; 'Howard Loevner'; 'Jeff Dutkovic'; 'John Weinstein'; 'Leslie Lafferty'; 'Marleen Ashton (E-mail)'; 'Michelle Bartlett'; 'Monsour, Matthew D.'; 'Paul Gitnik'; 'Rick Applegate'; 'Romoff, Stefania'; 'Sarah McKean (E-mail)'; 'Sheri Levine-Everett'; Zappala, Stephen; 'The Honorable Tom Corbett'  
**Subject:** RE: AF Outreach & Therapeutic Services -- Therapets Program -- Sandy Miller Update...

David,  
Thank you for sending us this update. How VERY sad and tragic. I cannot even imagine how Sally must be feeling. I think the brick in memory of Annie is a lovely remembrance.  
Thank you again for letting us know,  
Mary Ann

**From:** David Swisher [mailto:dswisher@thinkingoutsidethecage.org]  
**Sent:** Monday, December 18, 2017 1:29 PM  
**To:** 'Beth Henry'; 'Bob Fragasso (E-mail)'; BTAnderson@BDO.com; 'Charlotte Stephenson'; 'Cindy Russell (E-mail)'; 'Cris Winter'; DEBBIEDAY@aol.com; 'Dorothy Boyer'; 'Doug Shriber'; 'Gina Carlos (E-mail)'; 'Gina Pferdehirt'; 'Howard Ash'; 'Howard Loevner'; 'Jeff Dutkovic'; 'John Weinstein'; 'Leslie Lafferty'; 'Marleen Ashton (E-mail)'; 'Mary Ann Bogosta'; 'Michelle Bartlett'; 'Monsour, Matthew D.'; 'Paul Gitnik'; 'Rick Applegate'; 'Romoff, Stefania'; 'Sarah McKean (E-mail)'; 'Sheri Levine-Everett'; 'Steve Zappala (E-mail)'; 'The Honorable Tom Corbett'  
**Subject:** FW: AF Outreach & Therapeutic Services -- Therapets Program -- Sandy Miller Update...

All,

As an fyi, please see the following email re one of our long-time ambassador and volunteer, Sandy Miller. It's just a very tragic situation.

David

**From:** Lauren Shalek [mailto:lshalek@thinkingoutsidethecage.org]  
**Sent:** Monday, December 18, 2017 12:02 PM  
**To:** Ann Ensminger; Ashley Rieser; Carol Whaley; Cassandra Dixon; Michele Batiste; Sarah Galiotto; Shannon Tremblay; Lauren Leffakis; dswisher@thinkingoutsidethecage.org; 'Joanne Moore'; kbeaver@thinkingoutsidethecage.org; teakin@thinkingoutsidethecage.org  
**Subject:** Sandy Miller Update

Hi Everyone,

A few weeks ago I shared an update in my biweekly report that volunteer Sandy Miller had been in a serious car accident. Her dogs were in the car with her and in the process of the crash their crate broke open and both dogs got loose. Charlie, who is a therapy dog with us, was found fairly quickly but her other dog Annie was missing.

Yesterday Sandy got word from a rescue group in the area of the accident that Annie's body has been found. She was found relatively close to the scene of the accident and the rescuers suspect that the stress and trauma of the accident may have caused a heart attack. Although we can't confirm that at this time Sandy has found some peace in the idea that Annie has not been suffering in the cold outdoors these past few weeks.

My team is circulating a card today but I wanted to give everyone the heads up about this update as I know Sandy and her family are donors and supporters of our organization in ways beyond just the Outreach Department. I will also be following up with Development to order a brick for the patio in Annie's memory.

**Lauren Shalek**

Director of Outreach and Therapeutic Services

Animal Friends

412.847.7039

[lshalek@ThinkingOutsideTheCage.org](mailto:lshalek@ThinkingOutsideTheCage.org)

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## McCarthy, Kevin

---

**From:** Dorothy <mr.sweets@comcast.net>  
**Sent:** Monday, December 18, 2017 3:02 PM  
**To:** David Swisher  
**Cc:** Beth Henry; Bob Fragasso (E-mail); BTAnderson@BDO.com; Charlotte Stephenson; Cindy Russell (E-mail); Cris Winter; DEBBIEDAY@aol.com; Doug Shriber; Gina Carlos (E-mail); Gina Pferdehirt; Howard Ash; Howard Loevner; Jeff Dutkovic; John Weinstein; Leslie Lafferty; Marleen Ashton (E-mail); Mary Ann Bogosta; Michelle Bartlett; Monsour, Matthew D.; Paul Gitnik; Rick Applegate; Romoff, Stefania; Sarah McKean (E-mail); Sheri Levine-Everett; Zappala, Stephen; The Honorable Tom Corbett  
**Subject:** Re: AF Outreach & Therapeutic Services -- Therapets Program -- Sandy Miller Update...

That's wonderful David.

I spoke with Sandy last evening. She is devastated. In addition to totaling her car and her broken sternum from the airbag she is grieving Annie.

This is her address if anyone would like to send her a card or note. I think she would appreciate it.

Sandy Miller  
724 South Linden  
Pittsburgh, PA 15208

Thanks,

Dorothy

On Dec 18, 2017, at 1:28 PM, David Swisher <dswisher@thinkingoutsidethecage.org> wrote:

All,

As an fyi, please see the following email re one of our long-time ambassador and volunteer, Sandy Miller. It's just a very tragic situation.

David

**From:** Lauren Shalek [<mailto:lshalek@thinkingoutsidethecage.org>]  
**Sent:** Monday, December 18, 2017 12:02 PM  
**To:** Ann Ensminger; Ashley Rieser; Carol Whaley; Cassandra Dixon; Michele Batiste; Sarah Galiotto; Shannon Tremblay; Lauren Leffakis; [dswisher@thinkingoutsidethecage.org](mailto:dswisher@thinkingoutsidethecage.org); 'Joanne Moore'; [kbeaver@thinkingoutsidethecage.org](mailto:kbeaver@thinkingoutsidethecage.org); [teakin@thinkingoutsidethecage.org](mailto:teakin@thinkingoutsidethecage.org)  
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[Lshalek@ThinkingOutsideTheCage.org](mailto:Lshalek@ThinkingOutsideTheCage.org)

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**McCarthy, Kevin**

---

**From:** Hartman, Charles J <Charles.Hartman@va.gov>  
**Sent:** Monday, December 18, 2017 3:03 PM  
**To:** Zappala, Stephen  
**Subject:** K-9 Honz

Mr. Zappala Thank you for your donation from AARF fund My wife and I Thank You my home address is

My Home address is Charles J Hartman 6804 Verona Pa 15147.

Thank You



**McCarthy, Kevin**

---

**From:** PM, OBS DA Letters <RA-OBSDALetter@pa.gov>  
**Sent:** Monday, December 18, 2017 3:54 PM  
**To:** Delaney, Laura;Gettings, Lynn;Zappala, Stephen  
**Subject:** RE: Inmate Name: MICHAEL DEWALL - Parole #: 548IO - Inmate #: MX8454  
**Attachments:** tbqwspwnbc4.pdf

Please see the attached documentation for the indictment numbers for which input is requested.



RE: Inmate Name: MICHAEL DEWALL  
Parole #: 548IO  
Inmate #: MX8454

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District Attorney

Date: \_\_\_\_\_

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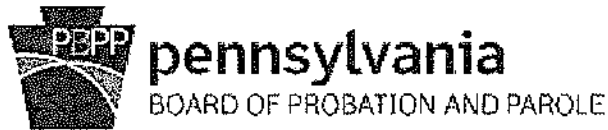
Please enter comments below and type signature to indicate who completed.

Comments:

---

District Attorney's Signature

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DISTRICT ATTORNEY  
303 ALLEGHENY COUNTY COURTHOUSE  
436 GRANT STREET  
PITTSBURGH, PA 15219-2489

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**RE: Inmate Name:** DEWALL MICHAEL  
**Parole Number:** 548IO  
**Institution Number:** MX8454  
**Bill & Term:** See Attachment

Dear District Attorney:

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John J. Talaber, Esq.  
Board Secretary

CLH

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Pennsylvania Board of Probation and Parole | Office of Board Secretary  
1101 South Front Street – Suite 5300 | Harrisburg, PA 17104-2519  
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**pennsylvania**  
BOARD OF PROBATION AND PAROLE

MEMORANDUM

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Harrisburg, PA 17104-2519*

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County District Attorney's Office*

*Date: \_\_\_\_\_*

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Parole Number: 548IO  
Institution Number: MX8454  
Bill & Term: CP 2014-0004524CT1

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District Attorney's Signature



**pennsylvania**  
BOARD OF PROBATION AND PAROLE

**ATTACHMENT**

**Inmate Name:** DEWALL MICHAEL  
**Parole Number:** 548IO  
**Institution Number:** MX8454

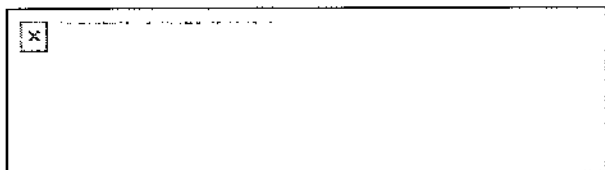
Indictment#	Offense	Sentence		Sentence Type
		Min (YY MM DD)	Max (YY MM DD)	
CP 14-0004524CT1	VOP DUI ALC UNSPC	-02 06 00	-05 00 00	CC

## McCarthy, Kevin

---

**From:** PM, OBS DA Letters <RA-OBSDALetter@pa.gov>  
**Sent:** Monday, December 18, 2017 3:54 PM  
**To:** Delaney, Laura;Gettings, Lynn;Zappala, Stephen  
**Subject:** RE: Inmate Name: MICHAEL DEWALL - Parole #: 548IO - Inmate #: MX8454  
**Attachments:** tbqwspwnbc4.pdf

Please see the attached documentation for the indictment numbers for which input is requested.



RE: Inmate Name: MICHAEL DEWALL  
Parole #: 548IO  
Inmate #: MX8454

If you are the original recipient of this e-mail you should respond by using the reply button. If you are not the original recipient, you will need to forward the email and paste RA-OBSDALetter@pa.gov into the address line.

Please check the appropriate response.

From: \_\_\_\_\_  
District Attorney

Date: \_\_\_\_\_

**IF YOU ARE NOT THE PROSECUTING ATTORNEY,  
PLEASE FORWARD TO THE APPROPRIATE PERSON.**

I have reviewed your letter requesting my recommendation for the parole of the above-named inmate. Please be advised that I (was\_\_\_\_) (was not\_\_\_\_) the district attorney in this case. Please note the following:

\_\_\_ I recommend that the defendant be released upon the expiration of the minimum sentence.

\_\_\_ I recommend that the defendant be released upon the expiration of the minimum sentence, provided that the inmate: has successfully completed the prescribed program plan; and, has demonstrated satisfactory adjustment while incarcerated, as evidenced by a favorable recommendation of the Pennsylvania Department of Corrections.

\_\_\_ I have no recommendation at this time. I defer to the Board of Probation and Parole in the exercise of its discretion.

\_\_\_ I recommend that the defendant be refused parole at this time. (Comments may be added below or attach separate letter.)

\_\_\_ I recommend that the defendant be refused parole and that he remain incarcerated until the expiration of the maximum sentence. (Comments may be added below or attach separate letter.)

Please enter comments below and type signature to indicate who completed.

Comments:

---

District Attorney's Signature

This message is intended only for the use of the individual or entity to which it is addressed and may contain information that is privileged, confidential, and exempt from disclosure under applicable law. If the reader of this message is not the intended recipient or the employee or agent responsible for delivering this message to the intended recipient, you are hereby notified that any dissemination, distribution, or copying of this communication is strictly prohibited. If you have received this communication in error, please immediately notify the sender and then delete the communication from your electronic mail system.

12/18/2017

HONORABLE STEPHEN A. ZAPPALA, ESQ  
DISTRICT ATTORNEY  
303 ALLEGHENY COUNTY COURTHOUSE  
436 GRANT STREET  
PITTSBURGH, PA 15219-2489

**IF YOU ARE NOT THE PROSECUTING  
ATTORNEY, PLEASE FORWARD TO  
THE APPROPRIATE PERSON.**

**RE: Inmate Name:** DEWALL MICHAEL  
**Parole Number:** 548IO  
**Institution Number:** MX8454  
**Bill & Term:** See Attachment

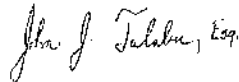
Dear District Attorney:

The Pennsylvania Board of Probation and Parole, in accordance with the Prisons and Parole Code, 61 Pa.C.S. §§ 6131, 6132, 6137 (g), 6139 (c), has scheduled the above-named inmate for parole consideration. Review of the case, including an interview, is scheduled for FEBRUARY 2018. It is the practice of the Board to interview an inmate four months prior to the expiration of the minimum sentence in order to facilitate the timely completion of the decision-making and release processes. **Please be advised, that the inmate will not be released from confinement prior to the expiration of the minimum sentence if approved for parole.** Your recommendations regarding the inmate's possible release on parole will be taken into consideration by the Board. **To insure that your recommendations are provided during the Board's decision-making process, please submit the enclosed Memorandum form or other written comments by JANUARY 18, 2018 . If not received by that date, the Board shall presume that there are no objections to the inmate's release on parole.**

The Crime Victims Act, 18 P.S. §§ 11.101 et seq., includes the right of crime victims to submit prior comment on certain release decisions made by the Board of Probation and Parole. Any crime victim wishing to exercise his/her right under this law should contact the Pennsylvania Office of the Victim Advocate at 1-800-563-6399 (Board of Probation and Parole).

If you have further questions, please do not hesitate to contact my office.

Respectfully,



John J. Talaber, Esq.  
Board Secretary

CLH





# pennsylvania

BOARD OF PROBATION AND PAROLE

## MEMORANDUM

*Please check the appropriate response.*

*To: Office of the Board Secretary  
1101 South Front Street, Suite 5300  
Harrisburg, PA 17104-2519*

**IF YOU ARE NOT THE PROSECUTING  
ATTORNEY, PLEASE FORWARD TO  
THE APPROPRIATE PERSON.**

*From: \_\_\_\_\_  
County District Attorney's Office*

*Date: \_\_\_\_\_*

**RE:** Inmate Name: DEWALL MICHAEL  
Parole Number: 548IO  
Institution Number: MX8454  
Bill & Term: CP 2014-0004524CT1

I have reviewed your letter requesting my recommendation for the parole of the above-named inmate. Please be advised that I (was\_\_\_\_) (was not\_\_\_\_) the district attorney in this case. Please note the following:

\_\_\_I recommend that the inmate be released upon the expiration of the minimum sentence.

\_\_\_I recommend that the inmate be released upon the expiration of the minimum sentence, provided that the inmate: has successfully completed the prescribed program plan; and, has demonstrated satisfactory adjustment while incarcerated, as evidenced by a favorable recommendation of the Pennsylvania Department of Corrections.

\_\_\_I have no recommendation at this time. I defer to the Board of Probation and Parole in the exercise of its discretion.

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\_\_\_Please see the attached comments.

\_\_\_\_\_  
District Attorney's Signature



**pennsylvania**  
BOARD OF PROBATION AND PAROLE

**ATTACHMENT**

**Inmate Name:** DEWALL MICHAEL  
**Parole Number:** 548IO  
**Institution Number:** MX8454

Indictment#	Offense	Sentence		Sentence Type
		Min (YY MM DD)	Max (YY MM DD)	
CP 14-0004524CT1	VOP DUI ALC UNSPC	-02 06 00	-05 00 00	CC

## McCarthy, Kevin

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**From:** Volunteer Coordinator <volunteering@thinkingoutsidethecage.org>  
**Sent:** Monday, December 18, 2017 6:12 PM  
**To:** Zappala, Stephen  
**Subject:** AF: Thoughts and prayers for Raymond



Greetings,

Raymond, a brown Tabby cat was brought to us this past March. He is a shy, but lovable, nine year old boy who found his forever home with Kim McMillan back in October. Although she has only had him for a few months, he has warmed his way into her world and become part of her family.

It came to our attention today that Raymond has developed Intestinal Lymphoma, which is spreading into his lungs and also causing an enlarged liver. Please send your thoughts and prayers to Kim and Raymond over the holiday season.

Thank you,

Melinda Lammert

Volunteer Coordinator  
Animal Friends  
562 Camp Horne Rd  
Pittsburgh, PA 15237  
Phone: 412.847.7053  
[volunteering@thinkingoutsidethecage.org](mailto:volunteering@thinkingoutsidethecage.org)

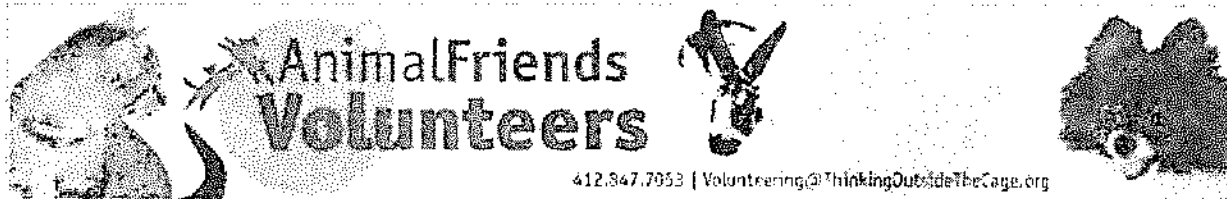
As Pittsburgh's community animal resource center, we need your support for our animals and the programs that serve Southwestern Pennsylvania. To volunteer at Animal Friends, please visit our website at: [www.ThinkingOutsideTheCage.org](http://www.ThinkingOutsideTheCage.org)

Click on the link below to change your message preferences for communications from Animal Friends. Please note that we only send messages when necessary, so opting out of our mailings could cause you to miss important information.  
<https://www.volgistics.com/ex/syst.dll?ACT=30&KEY=20643&PW=3239790&PN=846969>

## McCarthy, Kevin

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Volunteer Coordinator  
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Phone: 412.847.7053  
[volunteering@thinkingoutsidethecage.org](mailto:volunteering@thinkingoutsidethecage.org)

As Pittsburgh's community animal resource center, we need your support for our animals and the programs that serve Southwestern Pennsylvania. To volunteer at Animal Friends, please visit our website at: [www.ThinkingOutsideTheCage.org](http://www.ThinkingOutsideTheCage.org)

Click on the link below to change your message preferences for communications from Animal Friends. Please note that we only send messages when necessary, so opting out of our mailings could cause you to miss important information.  
<https://www.volgistics.com/ex/syst.dll?ACT=30&KEY=20643&PW=3239790&PN=846969>

## McCarthy, Kevin

---

**From:** Animal Friends <Speak@ThinkingOutsideTheCage.org>  
**Sent:** Monday, December 18, 2017 8:01 PM  
**To:** Zappala, Stephen  
**Subject:** A Safer Community



Our Humane Investigations team works tirelessly all year long to ensure the safety and well being of animals who need us. And, that was exactly the case when we rescued dozens of fearful Collie mixes from deplorable conditions on a property in our very own community.

But as the court proceedings continued, law enforcement made a grisly discovery – one that made it clear we hadn't just made our community a safer place for animals, but for everyone.

[Learn more ...](#)

Mailing Address:  
Animal Friends  
562 Camp Horne Rd  
Pittsburgh, PA 15237  
US

Contact Name: Animal Friends  
Telephone Number: 412.847.7000

[Remove yourself from this mailing.](#)

[Remove yourself from all mailings from Animal Friends.](#)



## McCarthy, Kevin

---

**From:** PGHTRIB <pghtrib@triblive.com>  
**Sent:** Tuesday, December 19, 2017 4:02 AM  
**To:** Zappala, Stephen  
**Subject:** Good morning Pittsburgh! Start your day with PGHTRIB.

TRIB TOTAL  
MEDIA



Good Morning Pittsburgh!

PGHTRIB is your daily look at what's happening in Allegheny County and beyond. PGHTRIB covers the top news stories of the day along with special, exclusive stories about the people and places that make our city great.

# PGHTRIB

Start your day with PGHTRIB and watch for updates throughout the day. Stay informed with our expanded news coverage, photo galleries, videos, advertising circulars and Weather and have some fun with our puzzles, comics, and TV listings!

It's all here and it's all for you. Start everyday here.



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**From:** markp=chemicalslearning.com@msend3.co.uk on behalf of Industrial Hygiene Training  
<markp@chemicalslearning.com>  
**Sent:** Tuesday, December 19, 2017 7:48 AM  
**To:** Zappala, Stephen  
**Subject:** Practical Approach to understanding Industrial Hygiene

*Live Webinar*

## **Industrial Hygiene Training 101**

**Wednesday, January 10, 2018 | Time: 1:00 pm ET | 12:00 pm CT | Duration: 60 Minutes |  
Presented By: Jarred O'Dell**

**Credits: Approved for [1 PDC by SHRM]**

### **Register For Webinar**

#### **A Practical Approach to Understanding Industrial Hygiene**

Industrial hygiene (IH) is a complex science that is a career path in its own right akin to doctors, lawyers, and engineers with its own degree programs and accredited certifications. This can be a challenge for executive leadership attempting to manage this function which supports the organization's overall mission.

Managers and supervisors are known to be most effective when they understand not just how the operational component of their organization functions, but also when they understand how support functions can aid the organization's mission.

Join this session with expert speaker **Jarred O'Dell**, who will provide executive leaders and organizational managers an overview of the four functional areas of industrial hygiene as well as some insights for effectively managing an IH workgroup. You will gain a functional understanding of chemical hazards, physical hazards, biological hazards and ergonomic hazards. With the foundation of these four functional areas, the session will conclude by providing some practical techniques for incorporating industrial hygiene functions into work processes so that they support instead of hindering the organization's mission.

#### **Session Highlights**

This session will present types of hazards associated with each category followed by mitigation techniques, including:

- Chemical hazards, which will cover the "Routes of Exposure" concept
- Types and examples of respiratory hazards
- Physical hazards, which will cover the concepts of temperature, ionizing radiation, non-ionizing radiation, and noise with examples
- Imaging technology of noise canceling devices
- Biological hazards assessment, based on their subdivision into three categories
  - Viral hazards



- Bacterial hazards
- Fungal hazards
- Ergonomic hazards, which will cover the hazards of twisting, awkward posturing, working overhead, kneeling, lifting, gripping, static posturing, overreaching, forceful exertion, contact stress, repetitive motion, vibration, and bending
- Some practical insights for working with and managing industrial hygiene

## **Register For Webinar**

**Apply "SK20" at check-out to get \$20 off on registration**

To book, call 1-800-223-8720

Looking forward to your participation.

Thanks,  
AudioSolutionz  
2222 Sedwick Rd  
Durham NC 27713

Reference No. : E99NCTHMB\_19Dec\_EmailQ

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If you are unable to view the contents of this email, please [click here](#)

## McCarthy, Kevin

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**From:** Public Health Education Materials from Channing Bete Company <cbc2@channing-bete.com>  
**Sent:** Tuesday, December 19, 2017 8:01 AM  
**To:** Zappala, Stephen  
**Subject:** Get outreach publications quickly with our unmatched customer service -- in-stock materials, quick turnaround

## Learn why public health and human services professionals have relied on Channing Bete Company for more than 50 years!

With Channing Bete Company® publications you know you can always count on **research-based facts** delivered in simple terms; **content tailored to specific audiences**; **an attention-grabbing, professional look and feel**; and **top-quality production values** that underscore the importance of the content -- all backed by an ironclad guarantee.

It's also important to remember that **customer service is the cornerstone of our business**. We put your needs first, every time. Here are just a few ways we do that:

- **Fast shipping** -- most orders are shipped within one business day. We can also expedite shipping so that materials you order now arrive before you close the books on the year. Or, if you prefer, we can delay shipping your order until you're ready!
- **Materials are kept in stock**, so orders can be processed quickly.
- **Friendly and knowledgeable customer service representatives** are available to help process orders and answer questions. They can also provide a fast turn-around on quotes for more complex orders!
- **Our user-friendly Web site** features an intuitive search feature and advanced search options to help you quickly find the products you need.

To experience it for yourself, [visit our online store now!](#)

When calling, faxing, or replying to this message, please use cust. no. A4981448 and key code H559J to help us track your order.

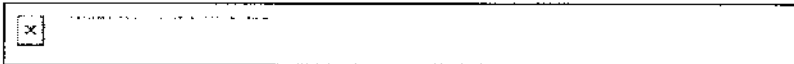
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### About this e-mail

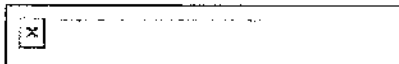
This message is brought to you by Channing Bete Company in an effort to keep you informed of current issues and to promote related products. We respect your online time and privacy, and pledge not to abuse this medium. [Visit our privacy page](#) for more information. If you prefer that we reach you at an e-mail address other than the one we've used today, please let us know -- we'll update our records immediately. If you would prefer not to receive further e-mail contacts from us, simply [click here](#) and hit send. You may also fax us at 1-800-499-6464, or write to us at the address below.

Channing Bete Company  
One Community Place  
South Deerfield, MA 01373-7328  
1-800-391-2118  
<https://www.channing-bete.com>

**From:** HR Daily Advisor <HRDailyAdvisor@e.nl.blr-news.com>  
**Sent:** Tuesday, December 19, 2017 8:12 AM  
**To:** Zappala, Stephen  
**Subject:** 9 things recruiters do that they shouldn't



## 9 Things Recruiters Do That They Shouldn't



Recruiting can feel a lot like dating: two parties looking for people they want to spend their days with, both excited for the opportunity to find the right fit but nervous about the risks involved.

When organizations make bad hires or don't offer the training and resources necessary to keep an employee on board they have nobody to blame but themselves.

So, download this free eBook to see the 9 things recruiters do that they shouldn't if they want to hire and retain the right people.



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Contact Customer Service at [service@blr.com](mailto:service@blr.com) or call 800-727-5257

## McCarthy, Kevin

---

**From:** Leslie Glasl Lafferty <lagclover@hotmail.com>  
**Sent:** Tuesday, December 19, 2017 9:44 AM  
**To:** David Swisher;michelleabartlett@gmail.com;'Beth Henry';'Bob Fragasso (E-mail)';BTAnderson@BDO.com;'Charlotte Stephenson';'Cindy Russell (E-mail)';'Cris Winter';DEBBIEDAY@aol.com;'Dorothy Boyer';'Doug Shriber';'Gina Carlos (E-mail)';'Gina Pferdehirt';'Howard Ash';'Howard Loevner';'Jeff Dutkovic';'John Weinstein';'Marleen Ashton (E-mail)';'Mary Ann Bogosta';'Monsour, Matthew D.';'Paul Gitnik';'Rick Applegate';'Romoff, Stefania';'Sarah McKean (E-mail)';'Sheri Levine-Everett';Zappala, Stephen;'The Honorable Tom Corbett'  
**Subject:** Another Animal Friends United Way Code

Good morning:

In addition to the United Way code for the Therapets Program, I'm happy to report that there is also a code for Pets for Vets. Donations can be made to Pets for Vets by using code number **12578787**. We currently do not have an advertisement for this code for you to distribute. However, if you're interested in learning more about Pets for Vets and sharing that information with others, please visit this link:

<http://www.thinkingoutsidethecage.org/site/c.elKWleOUiHJ6H/b.8454551/apps/s/content.asp?ct=14851269>

While many companies may have completed the 2017 United Way campaigns for 2018 donations, those interested in donating directly to Pets for Vets will find a donation link on the page above. The Corporate and Small Business sub-committee will also circulate this information for the 2018-2019 United Way campaign.

Have a wonderful holiday season.

Leslie Lafferty

---

**From:** Leslie Glasl Lafferty  
**Sent:** Tuesday, December 12, 2017 4:22 PM  
**To:** David Swisher;michelleabartlett@gmail.com;'Beth Henry';'Bob Fragasso (E-mail)'; BTAnderson@BDO.com;'Charlotte Stephenson'; 'Cindy Russell (E-mail)'; 'Cris Winter'; DEBBIEDAY@aol.com; 'Dorothy Boyer'; 'Doug Shriber'; 'Gina Carlos (E-mail)'; 'Gina Pferdehirt'; 'Howard Ash'; 'Howard Loevner'; 'Jeff Dutkovic'; 'John Weinstein'; 'Marleen Ashton (E-mail)'; 'Mary Ann Bogosta'; 'Monsour, Matthew D.'; 'Paul Gitnik'; 'Rick Applegate'; 'Romoff, Stefania'; 'Sarah McKean (E-mail)'; 'Sheri Levine-Everett'; 'Steve Zappala (E-mail)'; 'The Honorable Tom Corbett'  
**Subject:** Animal Friends United Way Code  
Good afternoon:

As the new chairperson of the Development Committee's Corporate & Small Business Subcommittee, I'm working with Stefania Romoff to increase awareness of Animal Friends as a potential recipient of funding through the United Way's annual campaign. I've attached an electronic version of the color flyer which explains the funding AF can receive for its Therapets Program, and provides the donation codes for same. If

your employer, corporation, or small business participates in the United Way's annual campaign, please provide this information to your campaign coordinator for distribution.

Let's get the word out about this important and rewarding program!

[http://www.thinkingoutsidethecage.org/site/c.elKWleOUlhJ6H/b.8776477/k.5C85/Animal\\_Friends\\_Therapets.htm](http://www.thinkingoutsidethecage.org/site/c.elKWleOUlhJ6H/b.8776477/k.5C85/Animal_Friends_Therapets.htm)

Animal Friends Therapets - Animal Friends

[www.thinkingoutsidethecage.org](http://www.thinkingoutsidethecage.org)

Animal Friends Therapets . At Animal Friends, we strongly believe in the healing power of animals. Since the 1980s, Animal Friends staff and volunteers have actively ...

Have a great evening,

Leslie Lafferty  
412.513.5949 (mobile)